SEX-BASED MISCONDUCT AND SAFETY
Title IX
- Equal access to education and educational programs
- Sexual Exploitation
- Sexual Harassment
- Sex/Gender Discrimination
- Sexual Orientation Discrimination
- Gender Identity/Expression Discrimination
- Pregnancy Discrimination

VAWA
- Crimes of Sexual Violence:
  - Relationship Violence
  - Stalking
  - Rape
  - Domestic Violence
  - Sexual Assault
- Hate crimes based on:
  - Gender
  - Gender Identity/Expression
  - Sexual Orientation

Clery
- Emergency Notifications
- Timely Warnings
- Crime Log
- Annual Security Report
- Crime Statistics Disclosure
- Drug, Alcohol, and Weapons Arrests and Referrals
- Hate Crimes based on:
  - Race
  - Religion
  - Ethnicity
  - National Origin
  - Disability
3.01 Sex-Based Misconduct Policy

The College prohibits all forms of sex-based misconduct, including but not limited to sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking. The College also prohibits discrimination and harassment on the basis of sex, sexual orientation, gender-related identity and expression, pregnancy, and parental status under its Policy 8.26 Harassment/Discrimination – Students and Policy 3.02 Harassment/Discrimination - Employees.
Need to Know Definitions
Domestic Violence

• Felony or misdemeanor crimes of violence committed by
  • a current or former spouse or intimate partner of the victim,
  • a person with whom the victim shares a child in common,
  • a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
  • a person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Illinois, or
  • any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the State of Illinois.
Dating Violence

• Violence committed by a person:
  1. Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
  2. Where the existence of such a relationship shall be determined based on a consideration of the length of the relationship, they type of relationship, and the frequency of interaction between the persons involved in the relationship.
Sexual Assault

• Any type of sexual contact or behavior that occurs by force or coercion, without consent of the recipient of the unwanted sexual activity, or in a familial relationship of a degree that would prohibit marriage.

• Includes sexual acts against a person who is unable to consent either due to age or lack of capacity or impairment.

• Examples include forcible sexual intercourse, forcible sodomy, forcible fondling, child molestation, incest, attempted rape, statutory rape, and rape.

• Sex assault includes any forced act against one’s will where there is a weapon.
Stalking

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  1. Fear for his or her safety or the safety of others
  2. Suffer substantial emotional distress
Consent

- Knowing and voluntary agreement to engage in sexual activity
- Coercion, force, or the threat of either invalidates consent.
- Consent may not be inferred from silence, passivity, or a lack of verbal or physical resistance.
- A person’s manner of dress does not constitute consent
- Past consent to sexual activities does not imply ongoing or future consent.
- Consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another person.
- Consent may be withdrawn at any time.
- A person cannot consent to sexual activity if that person is unable to understand the nature of the activity or give knowing consent due to circumstances, including without limitation to the following
  1. The person is incapacitated due to the use or influence of alcohol or drugs
  2. The person is asleep or unconscious
  3. The person is under age
  4. The person is incapacitated due to a mental disability
Reducing Risk

- Risk reduction options are designed to:
  - Decrease perpetration and bystander inaction
  - Increase empowerment for victims to promote safety
  - Help individuals and communities address conditions that facilitate violence

- Examples
  - On the street
  - Social situations
  - In your vehicle
Active Bystander

Not directly involved, but have the choice to intervene, speak up, or do something
Active Bystander

Distract
Connect with the victim, change the subject. Attempt to diffuse tension

Delegate
Report the event, ask someone near you to help

Document
Record event*, memorize important information like license plates, etc.

Delay
After event, support and help the victim

Direct
Confront harasser, “This is not acceptable” TENDS TO ESCALATE
Reporting

- Confidential Reporting
- Parkland College Counselors
- Campus Security Authority
- Online Reporting

- Official Reporting
- Title IX Coordinators
  - VP Mike Trame
  - Dean Marietta Turner
  - Associate VP Kathleen McAndrew
- Online Reporting

parkland.edu/TitleIX

parkland.edu/Clery
Additional Resources

• Local
  • Parkland College Counselors – 217.351.2219
  • Courage Connection - 217.384.4390
  • Rosecrance/Community Elements – 217.693.4580
  • Rape, Abuse, and Incest National Network (RAINN) - 217.344.6298 (local chapter)

• State/National
  • Illinois Coalition Against Sexual Assault – 217.753.4117
  • Illinois Coalition Against Domestic Violence – 877.863.6338
  • RAINN Hotline – 800.656.4673
QUESTIONS

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