

## Expectations and Causes for Dismissal

*This document detailing the expectations for Parkland Science Scholar participants is designed so everyone has a positive experience. Please discuss any questions or concerns with the Parkland Science Scholar coordinator.*

### Attendance and Participation:

- You are expected to participate in Parkland Science Scholars for the full length of the two-year program.
- You are expected to attend all Parkland Science Scholar Seminar and faculty-student mentor sessions.
- You are expected to join and be an active member of a Parkland student club each semester of the program.
- It is your responsibility to contact your faculty mentor and the Parkland Science Scholars coordinator as soon as possible in cases of an emergency, sudden illness, or other excused absence.
- *Unexcused absences are not tolerated, and if too many absences affect your ability to make progress, it may result in dismissal from the program.*
- You are expected to be an active mentee and mentor. Throughout the program, you will meet regularly with your faculty mentor. You will also have meetings with graduate student mentors. In addition, during your first year (except for the first year of the program), you will be paired with a 2<sup>nd</sup> year Parkland Science Scholar, who will be your peer mentor. You will serve this role in your 2<sup>nd</sup> year when you will be paired with a 1<sup>st</sup> year mentee. Mentoring relationships require both the mentor and mentee to be actively engaged in the relationship. Timely communication and responsiveness are key expectations for this active engagement.
- Parkland Science Scholars is designed to include a summer research experience. There are different forms that this can take, from a 10-wk full-time paid experience to a shorter part-time experience for course credit. Parkland Science Scholars are expected to participate in summer research in some form, as part of their participation in the program.

### Behavior:

- While participating in program-related activities, regardless if it is on or off campus, you are expected to behave in a professional manner at all times. It is important to maintain a positive attitude, to communicate with your mentors, fellow participants, and all other people respectfully, and to exercise time management (i.e., meet deadlines, work efficiently, etc.).
  - Your conduct during this program reflects on Parkland Science Scholars itself, and therefore you are expected to behave in a respectful manner. This entails adhering to the Parkland College student handbook (<https://www.parkland.edu/Audience/Current-Students/Student-Policies-Procedures>).
- All concerns/incidents should be discussed immediately with your faculty mentor and/or the Parkland Science Program coordinator for resolution purposes.
- As many activities provide opportunities to learn about and work with other people from other cultures, Parkland Science Scholar participants are expected to demonstrate cultural sensitivity and behave respectfully.

➤ *The following are not tolerated and will result in immediate dismissal from Parkland Science Scholars:*

- Abuse, including, but not limited to, sexual or physical
- Theft or attempted theft
- Destruction or misuse of property
- Use, possession, manufacture, distribution, dispensing, sale, purchase, or being under the influence of alcohol or illegal drugs, or possession of drug paraphernalia or abuse of prescription drugs
- Being under the influence of a narcotic, intoxicant, hallucinogenic, or illegal substance, or with a prohibited level of such substance, excluding drugs prescribed by a physician
- Physical and/or verbal violence, threats, or intimidation
- Possession of a firearm, weapon, explosives, or other dangerous object
- Use of profane or abusive language or otherwise engaging in rude or discourteous behavior
- Failure to follow safety rules and regulations or failure to abide by safety practices
- Any other misconduct determined to be against Parkland Science Scholar's policies

Academic Performance:

- Participants must stay in good academic standing throughout the program. Good academic standing is defined as not failing any classes and keeping a GPA at 2.5 or above.
- Participants who are close to losing their scholarship (due to a low GPA, attendance and participation issues, or due to behavior issues) will be informed by their faculty mentor and will work to get back in good standing. If issues continue, the program leadership team will meet to determine the best course of action.
- Participants must continue to be enrolled as a full-time student throughout the program.

Evaluations and Follow-up:

- During and after Parkland Science Scholars, you will be asked to complete surveys and to provide feedback. You are expected to complete these tasks honestly and completely.
- Parkland Science Scholars is funded through the NSF S-STEM program. As part of this funding, the NSF expects to receive information about participants over a substantial length of time. This helps the NSF demonstrate the importance of the S-STEM program and justify its continuation. This information will also help Parkland Science Scholars demonstrate to the NSF the efficacy of Parkland Science Scholars and the importance of future funding. You are expected to keep in contact with Parkland Science Scholars as you continue through your education and beyond. If you move, change email addresses, etc., you must contact Parkland Science Scholars with your new contact information. In addition, when inquiries are sent out to follow-up on your status, you are expected to answer these inquiries honestly and completely.

I understand that my signature below indicates that I have read and understood the above statements.

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Participant Signature

Date

*The signed original copy of this acknowledgement will be filed with the Parkland Science Scholars program.*