



Parkland College
Equity in Athletics Report

July 1, 2016 – June 30, 2017

NJCAA Division II

Number of Full-Time Undergraduate Students by Gender:

This table shows Fall 2016 semester, 10th day full-time undergraduate only enrollment numbers. District 505 high school dual enrollment, dual credit, and course enrollees are excluded.

	Number	Percent
Male	1,471	50.5%
Female	1,443	49.5%
Total	2,914	100.0%

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	\$189,420	\$189,420	\$378,840
Percent of Total Athletic Student Aid	50%	50%	100%

Total Athletic Expenses

Total Expenses are all expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men's Teams	Women's Teams	Total
Basketball	\$136,731	\$119,678	\$256,409
Baseball	\$217,923	\$0	\$217,923
Golf	\$75,911	\$0	\$75,911
Soccer	\$112,848	\$112,273	\$225,121
Softball	\$0	\$118,401	\$118,401
Volleyball	\$0	\$162,279	\$162,279
Total Expenses excluding football and basketball	\$406,682	\$392,953	\$799,635
Total Expenses Men's and Women's Teams	\$543,413	\$512,631	\$1,056,044
Expenses Not Allocated by Gender			\$285,080
Grand Total Expenses			\$1,341,124

Athletic Operating Expenses

Athletic Operating expenses include all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men's Teams	Women's Teams	Total
Basketball	\$42,617	\$35,468	\$78,085
Baseball	\$86,051	\$0	\$86,051
Golf	\$36,505	\$0	\$36,505
Soccer	\$44,347	\$44,188	\$88,535
Softball	\$0	\$34,182	\$34,182
Volleyball	\$0	\$62,951	\$62,951
Total Operating Expenses:			\$386,309

Athletic Participation and Operating Expenses per Participant

A participant is a student who, as of the day of a varsity team's first scheduled contest: (a) is listed on the varsity team's roster; (b) receives athletically related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who is withheld from competition to preserve eligibility (i.e., a redshirt), or for academic, medical, or other reasons. Student-athletes who participate in more than one sport are counted in each sport.

Sport	Participation		Operating Expenses per Participant	
	Men	Women	Men	Women
Basketball	16	14	\$2,664	\$2,533
Baseball	38	0	\$2,265	\$0
Golf	9	0	\$4,056	\$0
Soccer	22	20	\$2,016	\$2,209
Softball	0	18	\$0	\$1,899
Volleyball	0	18	\$0	\$3,497
Total Participants	85	70		

Athletic Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but not limited to, expenses for lodging, meals, telephone use, and transportation for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams
Total Recruiting Expense	\$2,500	\$2,500

Total Athletic Revenues

Total Revenues are all revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men's Teams	Women's Teams	Total
Basketball	\$139,240	\$128,544	\$267,784
Baseball	\$215,026	\$0	\$215,026
Golf	\$93,205	\$0	\$93,205
Soccer	\$107,922	\$102,723	\$210,645
Softball	\$0	\$116,970	\$116,970
Volleyball	\$0	\$200,694	\$200,694
Total Revenues excluding basketball	\$416,153	\$420,387	\$836,540
Total Revenues Men's & Women's Teams	\$555,393	\$548,931	\$1,104,324
Revenues Not Allocated by Gender			\$236,800
Grand Total Revenues			\$1,341,124

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time or part-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Head Coaches- Men's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	
Basketball	0	1	1	0	0	0	0	0	1
Baseball	0	1	1	0	0	0	0	0	1
Golf	0	1	0	1	0	0	0	0	1
Soccer	0	1	0	1	0	0	0	0	1
Total	0	4	2	2	0	0	0	0	4

Head Coaches- Women's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	
Basketball	0	1	0	1	0	0	0	0	1
Soccer	0	1	1	0	0	0	0	0	1
Softball	0	1	0	1	0	0	0	0	1
Volleyball	0	1	0	1	0	0	0	0	1
Total	0	4	1	3	0	0	0	0	4

Head Coaches' Salaries- Men's and Women's Teams

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full- Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position	\$12,212	\$12,715
Number of Head Coaching Positions Used to Calculate the Average	4	4
Number of Volunteer Head Coaching Positions	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$19,539	\$20,344
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the	2.50	2.50

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time or part-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution or part-time employee of the institution. For purposes of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches- Men's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	
Basketball	0	3	0	3	0	0	0	0	3
Baseball	0	2	0	2	0	0	0	0	2
Golf	0	0	0	0	0	0	0	0	0
Soccer	0	1	0	1	0	0	0	0	1
Total	0	6	0	6	0	0	0	0	6

Assistant Coaches- Women's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time College Employee	Part-Time College Employee or Volunteer	
Basketball	0	3	0	3	0	1	0	1	4
Soccer	0	1	0	1	0	1	0	1	2
Softball	0	1	0	1	0	1	0	1	2
Volleyball	0	1	0	1	0	2	0	2	3
Total	0	6	0	6	0	5	0	5	11

Assistant Coaches' Salaries- Men's and Women's Teams

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position	\$5,400	\$5,400
Number of Assistant Coaching Positions Used to Calculate Average	4	5
Number of Volunteer Assistant Coaching Positions	2	6
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$14,400	\$18,000
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the	1.50	1.50

Athletic Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	\$48,848	\$50,860	\$99,708
Total of Assistant Coaches' Salaries	\$21,600	\$27,000	\$48,600
Total Salaries (Lines 1+2)	\$70,448	\$77,860	\$143,308
Athletically Related Student Aid	\$189,420	\$189,420	\$378,840
Recruiting Expenses	\$2,500	\$2,500	\$5,000
Operating (Game-Day) Expenses	\$209,520	\$176,789	\$386,309
Summary of Subset Expenses (Lines 3+4+5)	\$471,888	\$446,569	\$918,457
Total Expenses for Teams	\$543,413	\$512,631	\$1,056,044
Total Expenses for Teams Minus Subset Expenses (Lines 8-7)	\$71,525	\$66,062	\$137,587
Not Allocated Expenses			\$285,080
Grand Total Expenses (Lines 8+10)			\$1,341,124
Total Revenues for Teams	\$555,393	\$548,931	\$1,104,324
Not Allocated Revenues			\$236,800
Grand Total Revenues (Lines 12+13)			\$1,341,124
Total Revenues for Teams minus Total Expenses for Teams (Lines 12-8)	\$11,980	\$36,300	\$48,280
Grand Total Revenues Minus Grand Total Expenses (Lines 14-11)			\$0