

Parkland College Communicable Disease Policy and Bloodborne Pathogen Protocol

Communicable Diseases and Communicable Disease Policy Parkland Policy 3.05 The Illinois Department of Public Health (IDPH) has specified disease which are contagious, infectious, communicable, and dangerous to the public health in Section 690.100 of the Rules and Regulations for the Control of Communicable Diseases. The purpose of this policy is to insure College compliance with those and other existing state and federal rules, regulations, and laws. Parkland College places a high priority on protecting the health and safety of its campus community and aims to reduce communicable disease exposure risk without unlawfully discriminating in enrollment or employment practices. To that end, Parkland College will adhere to the following guidelines:

1. Parkland College will be in full compliance with the Americans with Disabilities Act (ADA) as it relates to those students and employees who have communicable diseases. Any college decisions made resulting from a student or employee's health-related circumstances will be made with input from the office of Disability services and will depend on each unique instance, applicable confidentiality considerations, and relevant medical facts.
2. Parkland College will follow guidelines as directed by the Illinois Department of Public Health.
3. Parkland College will consider the welfare of the campus community while respecting the privacy and needs of the individuals involved.
4. Parkland College will make available to all members of the college community educational opportunities about disease transmission and prevention and will encourage preventive measures including, but not limited to, immunizations against meningitis and flu as recommended by the Centers for Disease Control and the American College Health Association.
5. Parkland College will provide appropriate and non-discriminatory services for persons living with infectious disease(s).
6. Parkland College will comply with NCAA regulations to reduce infection risk for those students involved in varsity and intramural contact sports.
7. Parkland College will follow occupational safety and health standards mandated under federal and state law with regard to the transmission of blood-borne pathogens in an effort to prevent transmission of disease in classrooms, laboratories, and work spaces as outlined in the Exposure Control Plan. This compliance will be coordinated by the Wellness Coordinator.
8. Parkland College will, when necessary, isolate infected persons and/or quarantine their contacts in accordance with the Illinois Department of Public Health guidelines and within the parameters of the College Emergency Plan as managed by the Crisis Management Team.
9. The Vice President for Student Services will administer this policy subject to applicable personnel policies and collective bargaining agreements. Any actions undertaken pursuant to this policy will be in accordance with applicable federal and state laws. Parkland College policies and the best interest of all parties involved. The Vice President for Student Services will also act as a spokesperson for the campus regarding all communicable disease policy-related decisions and/or changes. Any possibility of harboring contagious diseases must be reported to the clinical instructor prior to attending clinical. Students who pose health risks to personnel or patients or to themselves will not attend clinical. Examples: chickenpox, pink eye, fever, uncontrolled cough, open lesions on the skin. If a student has a sore throat with fever, he/she must contact the instructor prior to coming to the clinical facility. In cases of strep throat, the student must be on

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an antibiotic for a minimum of 24 hours before returning to the clinical facility. It is advised that the student contact the fieldwork educator if any of he or she notices any of the following:

- Fever >100.4
- Conjunctivitis
- Diarrhea lasting more than 12 hours
- Group A Strep-diagnosed by a physician
- Jaundice
- Vomiting
- Cold Sores (herpes)
- Active measles, pertussis, rubella, or chicken pox
- Upper respiratory infection (cold)
- Tuberculosis (TB)
- Shingles or rash of unknown origin
- Head lice
- Scabies
- Abscess or boil that is draining
- Impetigo
- Mononucleosis

Clinical instructors have the right to initiate communication with a student who exhibits the signs or symptoms of a communicable disease who has not come forward. This will only occur if the individual has the potential to pose an imminent risk to others or are unable to perform required tasks. All HIPAA and FERPA laws will be abided by, and the individual is assured of confidentiality regarding the matter.

Health Records In order to be admitted to the program, immunization records and evidence of physical examination must be complete and on record on Castle Branch website. Background and Drug Screens must also be complete. The student will be dropped from program courses if non-compliant. Follow program procedures for re-enrollment and status in the program. If a student has a second incident of non-compliance, the student will take a year leave from the program.

Once admitted to the program, all health record requirements must be up to date to remain in program courses. Students with incomplete health records will not attend clinical and the missed time will be counted as a clinical absence for each day missed. Make up hours are not available for clinical absences. Students must be current through the entire semester of the course. The student may need to renew before it is actually due and before you are notified by Castle Branch to renew. Due dates to stay current and compliant for each semester are: July 15 for fall courses, December for spring courses and May 15 for summer courses.

A full list of requirements is distributed upon admission to the program as well as on all program websites under Health Requirements. **Student Health Status and Health Changes While in the Program** A student that has had any change in his/her physical and/or psychological condition (including pregnancy and the postpartum period) that require medical attention and or

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could have an effect of their physical or emotional endurance, are still required to maintain Essential Qualifications. Some situations will require a release from your health care provider.

If a student develops a health issue that may result in incapacitation in the clinical area or types of conditions that may jeopardize patient safety, the student must notify the clinical instructor as soon as the health issue becomes known to the student. In order to protect the patient and the student, the student may be removed from clinical. Students will still be required to perform all the functional abilities outlined in the Essential Qualification in order to attend clinical.

Bloodborne Pathogen Exposure or Other Occupational Hazards

Parkland College Health Professions faculty, staff, and students (“personnel”) have the obligation to maintain standards of health care and professionalism that are consistent with the public’s expectations of the health professions.

1. All personnel are ethically obligated to provide patient care with compassion and demonstrate respect for human dignity.
2. No personnel may ethically refuse to treat a patient solely because the patient is at risk of contracting, or has, an infectious disease such as human immunodeficiency virus (HIV) infection, acquired immunodeficiency syndrome (AIDS), or Hepatitis B infection. These patients may not be subjected to discrimination.
3. Personnel are ethically obligated to respect the rights of privacy and confidentiality of patients with infectious diseases.
4. Parkland College will protect the privacy and confidentiality of any personnel who test positive for an infectious disease. Personnel who pose a risk of transmitting an infectious agent must consult with appropriate health care professionals to determine whether continuing to provide professional services represents a material risk to the patient. If a faculty member learns that continuing to provide professional health services represents a material risk to patients that person should so inform the Health Professions Dean or the Wellness Coordinator. The Dean will take steps consistent with the advice of health care professionals and with current federal state, and/or local guidelines to ensure that such individuals not engage in any professional activity that would create a risk of transmission.
5. The Dean of Health Professions, along with the faculty, has established and enforced written preclinical, clinical, and laboratory protocols to ensure adequate asepsis, infection and hazard control, and hazardous waste disposal. These protocols are consistent with current federal, state, and/or local guidelines, and have been provided to all faculty, students, and support staff. The protocol is complete including the availability and use of gloves, masks, and protective eye wear by faculty, students, and patients in both the preclinical and clinical settings. The protocols are reviewed annually by faculty and the Wellness Coordinator to ensure accuracy and compliance.
6. The Dean of Health Professions requires personnel to abide by current immunization standards set by clinical agencies. Parkland College requires pre-matriculation and annual testing for tuberculosis of all health profession students. Hepatitis B vaccine and appropriate vaccine

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follow-up to all employees, such as faculty and staff, will be provided. In accordance with the Centers for Disease Control and Prevention (CDC) guidelines, all students in Dental Hygiene will: (1) demonstrate proof of immunity to Hepatitis B, (2) be immunized against the Hepatitis B virus as part of their preparation for clinical training, or (3) formally decline Hepatitis B vaccination.

PARKLAND COLLEGE PROTOCOL FOR OCCUPATIONAL EXPOSURES IN DENTAL HYGIENE CLINIC

STUDENT

1. Immediately after the incident, flood the exposed area with water and clean the wound with soap and water or a skin disinfectant if available. Do not dismiss your patient.
2. Notify your instructor and the clinical dentist.
3. If between 7 a.m. and 5 p.m., Monday - Friday, call the Carle Occupational Medicine Department (383-3077), 810 W. Anthony Dr, Urbana, IL. (Occupational Medicine Entrance is on the west side of the street under a red awning.) Identify yourself as a Parkland dental hygiene student and explain you've had an occupational exposure to blood/body fluids and wish to be evaluated. You will be instructed as to how to proceed. At other times, go to the Carle Emergency Department (E.D.), 611 W. Park Street, Urbana, and tell the admitting clerk the same. There's no need to notify the E.D. in advance of your arrival.
4. Immediately: go to the appropriate facility (see #3) to have blood tests performed and for an evaluation of the clinical exposure and counseling as to possible treatment. Parkland College will cover any charges you incur for immediate follow-up care by Carle Occupational Medicine or Emergency Departments. Instruct Carle personnel to send the bill to: Wellness Coordinator, Parkland College – U112, 2400 West Bradley Avenue, Champaign, IL 61821, (373-3879). You or your insurance carrier will be responsible for paying for any treatment or care beyond that which is given immediately following the exposure incident.
5. Call Parkland's Wellness Coordinator (room L-234, 373-3879) at your earliest convenience to schedule an appointment to discuss the recommended follow-up.
6. If you want to talk about the situation, call the National AIDS Hotline (1-800-342-AIDS), the Wellness Coordinator (373-3879), the Dental Hygiene Program Director (351-2386) or the Health Professions Department Chair (351-2383). 7. Follow-up testing is recommended at 3 months, 6 months and one year.

**PARKLAND COLLEGE PROTOCOL FOR OCCUPATIONAL EXPOSURES IN
DENTAL HYGIENE CLINIC**

PATIENT An instrument or needle used on you has inadvertently punctured the skin of one of our students. Since you have agreed to have an evaluation which includes blood tests for Hepatitis B and C viruses and HIV, please do the following:

1. Carle Occupational Medicine Department (383-3077) 810 W. Anthony Dr, Urbana, IL. (Monday - Friday, between 7 a.m. and 5 p.m., 217/383-3077) will be informed that a Parkland dental hygiene student had an occupational exposure while working on you and you need an appointment for an evaluation and to have your blood drawn as soon as possible. (Occupational Medicine Entrance is on the west side of the street under a red awning).
2. If the exposure occurred after 5:00 p.m., go to the Carle Emergency Department (611 W. Park Street, Urbana) and tell the admitting clerk the same. There's no need to notify the E.D. in advance of your arrival.
3. Immediately go to the appropriate facility to have blood tests performed and for an evaluation of the clinical exposure and counseling as to possible treatment. Parkland College will cover any charges you incur for immediate follow-up care by Carle Occupational Medicine or Emergency Departments. Instruct Carle personnel to send the bill to: Wellness Coordinator, Parkland College - Room U-112, 2400 West Bradley Avenue, Champaign, IL 61821 (3733879). You or your insurance carrier will be responsible for paying for any treatment or care beyond that which is given immediately following the exposure incident.
4. After signing a release, your test results will only be given to you, the student who had the occupational exposure, and Parkland's Wellness Coordinator. Carle personnel will keep your results confidential and follow-up with you as needed.
5. If you have any questions about this process, please call the Wellness Coordinator at Parkland College (217/3733879).

PARKLAND COLLEGE INCIDENT REPORT: EXPOSURE TO BLOOD OR BODY FLUIDS

Name: _____

Faculty/Staff/Student

Department:

Date of incident: _____ Time of incident: _____

Incident reported to:

_____ Instructor/Supervisor

Witnesses to the incident:

Description of incident (provide all details of what happened, including location of incident, how it happened, work being performed, type of exposure, part of body exposed, etc.):

Personal protective equipment used at time of incident:

Actions taken:

Date Hepatitis B vaccine series completed:

Was an incident report completed at another facility? Yes / No If yes, where?

Signature: _____ Date: _____

**PARKLAND COLLEGE PROTOCOL FOR OCCUPATIONAL EXPOSURES IN
DENTAL HYGIENE CLINIC FACULTY and DENTIST**

1. Identify the student and patient. Be sure the student has cleansed the contaminated area thoroughly. If the student needs emergency medical care, call Parkland's Department of Public Safety at ext. 2369. If no emergency first-aid is needed, there is no need to call a Public Safety Officer.
2. Give the student and patient a copy of the appropriate protocol and advise each of them to follow it. If the patient has left, the consulting dentist* will phone him/her and explain our policy.
3. If between 7 a.m. and 5 p.m., Monday – Friday, assist the student in calling the Carle Occupational Medicine Department at 383-3077. The student should ask for a nurse and explain that he/she is a Parkland dental hygiene student and has had an occupational exposure to blood/body fluids and needs to be evaluated. At other times, send the student to the Carle Emergency Department (611 W. Park Street, Urbana); there is no need to call ahead. The student should go to Carle immediately following the incident so it can be determined if medications called protease inhibitors for HIV infection are warranted.
4. Maintain confidentiality of all persons involved. Share information on a “need-to-know” basis only.
5. Complete an incident report and submit it to the Wellness Coordinator in Room U-112.
6. Complete the Occupational Exposure Log located in the Dental Hygiene Clinic.

*The consulting dentist is Dr. Mark Hudson

Effective Date 2/25/98 rev. 8/10, 7/14, 2/15, 2/17, 7/18, 7/19