

**PARKLAND COLLEGE HEALTH PROFESSIONS
BLOOD BORNE PATHOGEN AND INFECTIOUS DISEASE POLICY
FOR CLINICAL FACULTY AND CLINICAL STUDENTS**

Parkland College Health Professions faculty, staff, and students (“personnel”) have the obligation to maintain standards of health care and professionalism that are consistent with the public’s expectations of the healthcare personnel.

1. All personnel are ethically obligated to provide patient care with compassion and demonstrate respect for human dignity.
2. It is understood that faculty and students that are in clinical facilities will work with patients that may have an infectious disease. No personnel may ethically refuse to treat a patient solely because the patient is at risk of contracting, or has, an infectious disease. These patients may not be subjected to discrimination. Please contact your program director if you have questions.
3. Faculty and students are ethically obligated to respect the rights of privacy and confidentiality of patients with infectious diseases.
4. Parkland College will protect the privacy and confidentiality of any faculty or students who test positive for an infectious disease. Faculty and staff who pose a risk of transmitting an infectious agent must consult with appropriate health care professionals to determine whether continuing in class or clinical represents a risk to patients. The faculty or student should report any infectious disease to the program director or supervisor. Faculty and students are obligated to follow Parkland College Policy 3.05, Communicable Diseases and Communicable Disease Policy. Program Handbooks may also include specific information on blood borne pathogen or infectious disease policies and protocols.
5. The Dean of Health Professions, along with the faculty, has established and enforced written preclinical, clinical, and laboratory protocols to ensure adequate asepsis, infection and hazard control, and hazardous waste disposal. These protocols are consistent with current federal, state, and/or local guidelines, and have been provided to all faculty, students, and support staff. The protocol is complete including the availability and use of gloves, masks, and protective eye wear by faculty, students, and patients in both the preclinical and clinical settings. The protocols are reviewed annually by faculty and the Wellness Coordinator to ensure accuracy and compliance.
6. The Dean of Health Professions requires faculty and students to abide by current immunization standards set by clinical agencies and/or Parkland College. All programs except Veterinary Technology and Dental Hygiene will set up a health record account through Castle Branch/Certified Profile. All requirements are listed in those accounts. The requirements are updated as they change. For Dental Hygiene and Veterinary Technology students, please check your program handbooks for requirements.