

February 17, 2020

Arnab Mondal  
[hatecrimesfoia@chicagoreporter.com](mailto:hatecrimesfoia@chicagoreporter.com)

RE: FOIA Request (99-101)

VIA ELECTRONIC MAIL

Dear Mr. Mondal:

This is to acknowledge that Parkland College District No. 505 is in receipt of your Freedom of Information Act (FOIA) requests dated February 3, 2020, and amended and consolidated into a single request on February 6, 2020. On February 9, Parkland College filed a five-day extension in order to search for and review responsive records.

Parkland College's Response:

Attached is a PDF document responsive to your request. Documents have been redacted and withheld pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/7 Exemptions. According to the Act, "When a request is made to inspect or copy a public record that contains information that is exempt from disclosure under this Section, but also contains information that is not exempt from disclosure, the public body may elect to redact the information that is exempt. The public body shall make the remaining information available for inspection and copying."

The attached document has been redacted pursuant to the following exemptions:

(b) Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.

(c) Personal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information. "Unwarranted invasion of personal privacy" means the disclosure of information that is highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information. The disclosure of information that bears on the public duties of public employees and officials shall not be considered an invasion of personal privacy.

(n) Records relating to a public body's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed.

Five (5) documents are being withheld in their entirety pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/7 Exemptions.

(n) Records relating to a public body's adjudication of employee grievances or disciplinary cases;

however, this exemption shall not extend to the final outcome of cases in which discipline is imposed.

As Vice President for Communications and External Affairs, I am responsible for granting and denying the requests for records under the *Freedom of Information Act*. Please be aware that this response to your request is pursuant to my understanding of your FOIA request. If I have misunderstood your request, please let me know as soon as possible so I may provide the correct information.

Finally, if you believe that this response constitutes a denial of your request, you have the right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney  
General 500 South 2nd  
Street Springfield, Illinois  
62706  
Fax: 217-782-1396  
E-mail:  
[publicaccess\[at\]atg.state.il.us](mailto:publicaccess[at]atg.state.il.us)

You also have the right to seek judicial review of this response by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the Public Access Counselor or State court, you will need to include a copy of this letter for the review.

If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,



Stephanie L. Stuart  
Vice President for Communications and External Affairs

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CC: FILE  
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