

April 30, 2019

Kaza Rhan
news+6ZA21QgZRCurAdVWCPDS8w@news.locallabs.com

RE: FOIA Request - Organized Labor Collective Bargaining

VIA ELECTRONIC MAIL

Dear Kaza Rhan:

This is to acknowledge that Parkland College District No. 505 is in receipt of your *Freedom of Information Act* (FOIA) request dated April 23, 2019 received in my office at 2:27PM on April 23, 2019 via electronic mail. As the Vice President for Communications and External Affairs, I am responsible for processing requests for public information for the College, pursuant to *the Illinois Freedom of Information Act*, 5 ILCS 140/1 et seq. In your e-mail, you requested that the College make available the following records:

Request:

“We are requesting copies of any current collective bargaining agreements between your organization and any organized labor collective bargaining unit, and if there is no collective bargaining agreement in place, a copy of the last expired agreement. Additionally, we are requesting electronic (preferably non-PDF such as CSV, Excel, Txt) data with the following data points for all employees represented or not by any organized labor collective bargaining unit:

- First name
- Middle name or initial
- Last name
- Employee email address
- Start Date
- Department
- Job title
- Compensation
- Compensation Type (Full Time/Part Time/Hourly)
- Organized labor collective bargaining unit name (if applicable)

The purpose of the request is to access and disseminate information as a matter of public interest and is not for the principal purpose of personal or commercial benefit. I qualify as media under the definition in Section 2 (c-10) ("Commercial purpose"), Section 2 (f) ("News media"), Section 2 (g) ("Recurrent requester"), and Section 2 (h) ("Voluminous request") of the Freedom of Information Act, for the purposes of being exempt to the provisions of Section 3.1 (Requests for commercial purposes), Section 3.2 (Recurrent requesters), Section 3.6 (Voluminous requests), and Section 6 (Authority to charge fees). Therefore, I request you furnish any responsive documents and items without charge.”

Parkland College's Response:

On Tuesday, April 23, 2019, the College received more than five identical, duplicate requests for the same information as stated above. At 8:00 p.m. that day I emailed you to clarify that we would treat the duplicate requests as a single request, assuming that the duplication was an error. I did not receive a response to that message to indicate a different and proceeded in processing the request as stated.

You may find the college's collective bargaining agreements linked below on the college's public website:

- [Collective Bargaining Agreement Between the Board of Trustees and Parkland Academic Employees](#)
- [Collective Bargaining Agreement Between the Board of Trustees and Professional Support Staff](#)
- [Collective Bargaining Agreement Between the Board of Trustees and Health-Safety-Security Officers Association](#)
- [Collective Bargaining Agreement Between the Board of Trustees and Part-Time Faculty Organization](#)

We have also attached a document that provides responses to the fields requested. We believe this to be fully responsive to your request.

As Vice President for Communications and External Affairs, I am responsible for granting and denying the requests for records under the *Freedom of Information Act*. Please be aware that this response to your request is pursuant to my understanding of your FOIA request. If I have misunderstood your request, please let me know as soon as possible so I may provide the correct information.

Finally, if you believe that this response constitutes a denial of your request, you have the right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of this response by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the Public Access Counselor or State court, you will need to include a copy of this letter for the review.

If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,



Stephanie L. Stuart
Vice President for Communications and External Affairs

HARD COPY

CC: FILE
BOARD OF TRUSTEES
MS. LORNA GEILER, ATTORNEY MEYER, CAPEL, LLC.
MR. MIKE TRAME, VICE-PRESIDENT, STUDENT SERVICES