

**MINUTES OF REGULAR MEETING OF THE
BOARD OF TRUSTEES
OF COMMUNITY COLLEGE DISTRICT #505
(Parkland College)**

**Counties of Champaign, Coles, Dewitt, Douglas, Edgar,
Ford, Iroquois, Livingston, McLean, Moultrie, Piatt, Vermilion, and State of Illinois**

November 16, 2022

ROLL CALL

The meeting was called to order by James Voyles, Chairman, at 7:00 p.m. The meeting was held in Room U325, 2400 W. Bradley, Champaign, Illinois, and electronically via Zoom. At the direction of Chairman Voyles, Krystal Garrett, Assistant to the President/Board of Trustees, called the roll of members of the Board. The following Trustees were present: James Ayers, Maureen Banks, Jarrett Clem, Dana Trimble, Bradley Uken, Kha Nguyen (Student Trustee), and James Voyles. Also present were President Thomas Ramage and representatives of the administration, faculty, staff, and public. Trustee Green was absent.

CONSENT AGENDA MOTION

The Chairman asked if Trustees had any questions regarding items included on the Consent Agenda.

It was moved by Mr. Trimble and seconded by Dr. Banks to approve the consent agenda that includes all items on the agenda that are preceded by an asterisk.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

The consent agenda adopted includes approval of the following items:

- Approved Minutes from Regular and Special Meetings held on October 19, 2022.
- Approved the voucher checks listing thru October 31, 2022, totaling \$2,095,330.85.
- Approved the filing of the following grant applications:
 1. Illinois Community College Board (ICCB): Innovative Bridge and Transitions (IBT)
 2. Illinois Community College Board (ICCB): Workforce Equity Initiative (WEI)
 3. Illinois Manufacturing Excellence Center (IMEC) & Illinois Manufacturers' Association (IMA) Education Foundation: Skilled to Build—Developing the Future Manufacturing Workforce

4. Illinois Board of Higher Education (IBHE): Nursing School Grant
 - Approved the awarding of funds from the following external sources:
 1. U.S. Department of Justice—Office of Justice Programs: Bulletproof Vest Partnership
 - Moved to approve the 2024-2025 Academic Calendar.
 - Moved to approve the time and place of meetings for 2023.

PUBLIC COMMENTS

Chairman Voyles opened the floor for public comments.

There were no public comments.

REPORT FROM THE PRESIDENT OF PCA

Josh Birky, President of PCA, updated that the last PCA meeting of the semester will be held tomorrow. He also plans to provide an annual report at the December Board meeting.

PRESIDENT'S REPORT

Dr. Thomas Ramage reported on the following:

1. Updated that the recent HLC visit went really well. The HLC team noted that everyone seemed to have a passion for the mission of the college, and that the lifelong learning is something that is embedded in the College. They also noted that they felt the Strategic Plan was connected to the budget and that faculty and staff had confidence in the budget process. We hope to have a draft report in a couple weeks. We then have an opportunity to make comments before it goes back to HLC for final approval. Dr. Ramage thanked faculty, staff, administration, and trustees for all their work throughout this process.
2. Thanked Mr. Ayers, Dr. Banks, and those who attended the ACCT Conference. Parkland's presentation was well received.
3. Updated on the recent Unit 4 and Education for Employment visit. About 25 faculty came to Parkland to view STEM, CTE, and HP programs and visit classrooms.
4. The Parkland Volleyball team opens the National tournament play in Cedar Rapids, IA at 11 AM Thursday morning against the Cape Fear Community College Sea Devils (Wilmington, NC). If we win, we will play again on Thursday at 5:30 PM against the winner of Kirkwood (Cedar Rapids, IA) and Moraine Valley. National Semifinals would be Friday and the National championship game would be Saturday. All games are streamed through the NJCAA website.
5. Shared the new BOT Scholarship brochure and viewbook with trustees.
6. He personally thanked the trustees for the November 4 retirement event. Dr. Ramage expressed that he thought it was spectacular and is something he'll remember forever.

7. Reminded about the upcoming Holiday Reception on December 6, 3-6 p.m. The Parkland Jazz Quartet will play and there will be giveaways for faculty, staff, and guests.

CAMPUS TECHNOLOGIES UPDATE

Mr. Amin Kassem, Chief Information Officer (CIO) and Chief Security Information Officer (CISO), will provide an update on the information technology and security at Parkland as well as an update of the Technology Strategic Plan. A handout was provided.

Mr. Kassem introduced Pete Delaney, director of security.

The trustees asked questions about student access to personal technology, vendor selection, device and network security, Campus Tech recruitment and retention, and the IT Strategic Plan. Mr. Kassem thanked the Board for their approval on multiple security related items, noting that security is an area that we need to continue to invest in and improve.

FOUNDATION UPDATE

Tracy Wahlfeldt, Executive Director of the Parkland Foundation, provided an update on the first quarter achievements and activities of the Foundation. A handout was provided to the Board.

LEGISLATIVE UPDATE

Stephanie Stuart, Vice President for Communications and External Affairs, provided a legislative update. A handout was provided to the Board.

FREEDOM OF INFORMATION ACT (FOIA) REQUESTS

Stephanie Stuart reviewed the following FOIA requests:

Requestor

Courtney Gray
Whitney Canterbury

Information Requested

Scoring Rubric and Winning Vendor Proposal
Student Directory Information

FINANCIAL STATEMENTS

Chris Randles reported that the financial statements for October reflect the results of operations of the College for the first four months of fiscal year 2023. The revised budget estimates indicate that expenses will exceed revenues by \$289,239 in the general operating funds.

- The key factors for the College's operating results in FY2023 will be tuition & fees revenue (enrollment), CPPRT revenues, and self-funded health claims.

- The College has received all of its FY2022 ICCB Base Operating and Equalization payments.
- The College has received its first four FY2023 ICCB Base Operating and Equalization Grant payments.
- The final FY2023 budget projected a \$260,799 surplus.
- The FY2023 audited beginning operating fund balance is \$37.2M. This amount is 66% of current budgeted operating expenditures.
- The FY2023 College tentative budget was lodged in July.
- The FY2023 College final budget was approved in September.
- The FY2022 College audit was approved in October.
- The TY2022 tax levy will be presented in November.

PUBLIC HEARING – PROPOSED PROPERTY TAX LEVY INCREASE

Chairman Voyles opened the floor for a Public Hearing regarding the proposed Property Tax Levy increase.

There were no comments made in the Public Hearing.

CERTIFICATE OF TAX LEVY

The Board approved the Budget for the 2022-2023 fiscal year in September 2022. The Certificate of Tax Levy Resolution is presented for adoption.

It was moved by Mr. Ayers and seconded by Mr. Trimble to adopt the Certificate of Tax Levy for 2022 in accordance with the Resolution.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

RESOLUTION ABATING THE TAX HERETOFORE LEVIED FOR THE YEAR 2022 TO PAY DEBT SERVICE ON GENERAL OBLIGATION REFUNDING BONDS (ALTERNATE REVENUE SOURCE), SERIES 2018C, OF THE DISTRICT

The College issued \$5,860,000 in G.O. (Alternate Revenue Source), Series 2018C bonds to help fund the College Master Plan. These bonds are intended to be retired with revenues raised from a student facility fee. As such, the tax levy needs to be abated in its entirety with the County Clerks.

It was moved by Mr. Ayers and seconded by Mr. Uken to adopt the Abatement of Tax Levy for 2022 for \$5,860,000 G.O. Bonds (Alternate Revenue Source) Series 2018C in accordance with the Resolution.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

BOARD APPROVAL - EXTERIOR DOOR REPLACEMENT

The State of Illinois has provided funding, through the Capital Development Board, in the amount of \$930,095 to the College for the purpose of replacing exterior entrance doors around the main campus buildings. At the September 2021 meeting, the Board approved 25% matching funding in the amount of \$300,000. The Capital Development Board will manage the funds for the project with the College's portion of funds in a trust agreement.

This purchase relates to the following strategic goals:

Goal E: Responsibility: Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

E3: Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

The Capital Development Board opened bids for this project on September 16th, 2022. The bid results are listed below:

1. Commercial Builders, Champaign, IL	\$ 970,000
2. AFE Construction, Peoria, IL	1,045,500
3. Grunloh Construction, Effingham, IL	1,081,000
4. Felmley Dickerson Co., Bloomington, IL	1,169,000

Administration recommended acceptance of the bid from Commercial Builders of Champaign, IL for a total cost of \$970,000. Board authorization is requested since the cost exceeds \$20,000. Funds are available from the Capital Development Board and Protection, Health, and Safety Funds.

It was moved by Mr. Uken and seconded by Dr. Banks to approve the bid for replacing exterior entrance doors from Commercial Builders of Champaign, IL for a total cost of \$970,000.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

PHS – EXTERIOR PARKING LOT LIGHT UPGRADE

At the September 2022 Board meeting, Protection, Health and Safety funds in the amount of \$800,000 were approved for the design and replacement of exterior parking and walkway lights on the southwest portions of the campus. In an effort to reduce costs for the project, the College intends to purchase the lighting poles, fixtures and hardware separately from the general contractor contract that will be bid in March 2023.

The purchase relates to the following strategic goals:

Goal E: Responsibility - Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

E: Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Bids for this purchase have been received from three suppliers. The bids are as follows:

- | | |
|--|---------------|
| 1. Graybar Electric, St Louis, MO | \$ 210,700.88 |
| 2. Tepper Electric, Champaign, Illinois | \$ 214,140.00 |
| 3. Springfield Electric, Champaign, Illinois | \$ 220,507.90 |

Administration recommended purchasing exterior lighting fixtures from Graybar Electric of St Louis, MO in the amount of \$210,700.88. Board authorization is requested since the cost exceeds \$20,000.00. PHS funds are available for this purchase.

It was moved by Mr. Trimble and seconded by Dr. Banks to approve the bid for purchasing exterior lighting fixtures be awarded to Graybar Company of St Louis, MO in the amount of \$210,700.88.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

RECONSTRUCT FOUNTAIN COURTYARD

At the September 2021 Board Meeting, Protection, Health, and Safety funds in the amount of \$2,000,000 were approved for the design and reconstruction of the Fountain Courtyard areas between the X Wing and Dodds Athletic Center. This project was initially bid in April of 2022 and the resulting bids exceeded the approved funds. Additional funding in the amount of \$1,000,000 was approved at the September 2022 Board meeting from FY 2023 PHS tax levy that would bring the total funds available for this project to \$3,000,000.

The existing concrete walkway areas, retaining walls and drainage systems will be removed and all new walkways, walls, drainage systems and a new water feature will be constructed. Construction will begin in late May and will be completed in fall of 2023.

This project relates to the following strategic goal:

Goal E: Responsibility: Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

E3: Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Bids for this construction have been received from three (3) contractors. The bids were as follows:

- | | |
|--|--------------|
| 1. Mid Illinois Concrete Co., Urbana, IL | \$ 2,658,790 |
| 2. Duce Construction Co., Champaign, IL | \$ 2,835,500 |
| 3. A & R Services, Urbana, IL | \$ 2,954,700 |

Administration recommended acceptance of the bid from Mid Illinois Concrete Co. of Urbana, IL in the amount of \$2,658,790 for the reconstruction of the Fountain Courtyard.

It was moved by Dr. Banks and seconded by Mr. Trimble to approve the bid from Mid Illinois Concrete Co. of Urbana, IL for a total cost of \$2,658,790.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

EXEMPT PURCHASE – AMENDED MEDIA PURCHASING FROM CENTRAL STATES MEDIA

The Board previously approved spending up to \$190,000 with Central States Media (CSM) from March 2022 through June 2023. Because this year's contract is a unique 15-month contract to transition back to fiscal year cycles, the College requests increasing the approved spending amount by \$60,000 with CSM to account for FY 2023 budgeted advertising dollars for March 2023 through June 2023.

Media purchasing vendor Central States Media was selected through a competitive RFP process for a strategic digital media buying partner and approved by the board in March 2022.

This purchase relates to the following college goals:

Goal D: Engagement – Parkland College will engage the district's institution and communities to develop citizens who build and sustain economic, social, and cultural assets through work, service, and engagement.

D4: Market the mission, programs, and services of Parkland College effectively to support the institution's enrollment goals and so that constituents fully understand the

comprehensive programs offered that provide opportunities to students and support development of District 505 communities.

Administration recommended increasing the approved media purchasing from Central States Media of Peoria, IL by \$60,000. These items are exempt from formal bid requirements per the Illinois Public Community College Act section 805/3-27.1 (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part. Funding is available through the FY 2023 operating fund.

It was moved by Mr. Uken and seconded by Dr. Banks to approve the purchase of media services from Central States Media of Peoria, IL for a total of \$60,000.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

EXEMPT PURCHASE - AMMENDED MEDIA PURCHASING FROM MCKENZIE-WAGNER

The Board previously approved spending up to \$130,000 with approved media vendor March 2022 through June 2023. Because this year's contract is a unique 15-month contract to transition back to fiscal year cycles, the College requests increasing the approved spending amount by \$50,000 with Mackenzie-Wagner to account for FY23 budgeted advertising dollars for March 2023 through June 2023.

Media purchasing vendor Mackenzie-Wagner was selected through a competitive RFP process for local traditional media buyer and approved by the Board in 2019. The contract was renewed March 2022 through June 2023.

This purchase relates to the following college goals:

Goal D: Engagement – Parkland College will engage the district's institution and communities to develop citizens who build and sustain economic, social, and cultural assets through work, service, and engagement.

D4: Market the mission, programs, and services of Parkland College effectively to support the institution's enrollment goals and so that constituents fully understand the comprehensive programs offered that provide opportunities to students and support development of District 505 communities.

Administration recommended increasing the approved media purchasing from McKenzie-Wagner of Champaign, IL by \$50,000. These items are exempt from formal bid requirements per the Illinois Public Community College Act section 805/3-27.1 (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part. Funding is available through the FY 2023 operating budget.

It was moved by Mr. Trimble and seconded by Mr. Uken to approve the purchase of media services from McKenzie-Wagner of Champaign, IL for a total of \$50,000.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

EXEMPT PURCHASE – IT TECHNOLOGY AND CYBERSECURITY ASSESSMENT SERVICES

In support of Parkland College's institutional cybersecurity and technology infrastructure, Campus Technologies plans to contract with CampusWorks to assess the current state of IT cybersecurity and infrastructure to comply with various rules and regulations and improve alignment with the College's core mission. Specifically, this process will support the College's compliance with the Gramm-Leach-Bliley Act (GLBA) 16 CFR 3.14.3, 16 CFR 314.4(b), and 16 CFR 314.4(c)

This engagement includes an assessment of critical aspects of an institution's technology environment and cybersecurity risk and maturity, a review of the current Technology environment, current alignment to cybersecurity frameworks and controls, the future direction, and a roadmap required to achieve the desired future state. As a result, we can expect the following deliverables from a CampusWorks:

- A specific and agreed-upon measure of Parkland College technology maturity
- Comparison against higher education peer data
- Awareness of Parkland's strengths and weaknesses
- Target state of the institution's technology maturity
- Identified initiatives to achieve the target state

The Parkland College Campus Technology team reviewed proposals from the following vendors: CampusWorks, BKD Cyber, GreyCastle Security, and Rapid7 Advisory Services. The team selected CampusWorks since they are the only one to provide a complete assessment of the entire IT infrastructure, including Cybersecurity, at a competitive price. Such services are essential to improve the Parkland services, mature the cybersecurity program, and better align IT with the College's business needs.

This purchase relates to the following strategic goals:

Goal A: Quality: Parkland College will maintain the highest educational standards providing ongoing continuous learning for all citizens of District 505.

A2: Ensure the excellence of academic programs with emphasis on teaching and learning, student success, and outcomes assessment.

Goal E: Responsibility: Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the College.

E2: Utilize our strategic technology plan to support all areas of the College.

E3: Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Administration recommended contracting with CampusWorks of Bradenton, FL for a cybersecurity and technology infrastructure assessment at a cost not to exceed \$60,000. This item is exempt from formal bid requirements per the Illinois Public Community College Act section 805/3-27.1 (a) contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part. Board authorization is requested since the cost exceeds \$20,000. Funds are available in the FY 2023 operating budget.

It was moved by Dr. Banks and seconded by Mr. Trimble to approve the purchase of consultant services from CampusWorks of Bradenton, FL at a cost not to exceed \$60,000.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

PARKLAND CHILD DEVELOPMENT CENTER FOOD SERVICE BIDS

The Parkland College Child Development Center (PCDC) is an accredited, state-licensed childcare center that supports Parkland College students by providing on-site childcare, while also serving families of Parkland employees and the public. PCDC provides nutritious meals and snacks to its students during the day and participates in the Illinois State Board of Education Child and Adult Care Food Program (CACFP). Funding from CACFP reimburses the college for a portion of the cost of providing PCDC students with healthy meals during their time of attendance. The center currently services approximately 50 children ages six weeks through five years.

A legal bid notice was placed in The News-Gazette. Bid invitations were sent to six companies requesting proposals for outside vendors to provide food service for lunches at the center to ensure reliability to this element of the PCDC operation and compliance with the applicable nutritional standards. One response was submitted, from Hendrick House, which met all bid specifications. Hendrick House is currently providing satisfactory food service at the center under emergency authorization from ISBE and the Board of Trustees and has successfully operated the Betsy's Bistro in Parkland College's Student Union.

This purchase relates to the following strategic goals:

Goal B: Completion: Parkland College will increase student retention, persistence, and completion.

B2: Improve student success by providing comprehensive support systems.

Goal E: Responsibility: Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

E3: Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Administration recommended awarding the bid to Hendrick House Catering to provide services from December 1, 2022, through June 30, 2024, with an approximate monthly cost of \$4,700, depending on daily attendance. Administration will seek spending authorization from the board for each fiscal year for the duration of the engagement. Funds are available from the FY 2023 Child Development Center budget.

It was moved by Mr. Uken and seconded by Dr. Banks to approve the purchase of services from Hendrick House Catering, of Urbana, IL, for a total cost not to exceed \$50,000.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

Trustee Trimble asked if they prepare onsite. Ms. Stuart explained that we do have a fully functional kitchen, but they often cook at their central location and transport the food.

Trustee Banks asked if we are monitored by Public Health. Ms. Stuart stated that yes, Public Health inspects the kitchens at Betsy's and the CDC. We also participate in the nutrition program, which requires that certain qualifications are also met.

PARKLAND CHILD DEVELOPMENT CENTER DAILY FEE INCREASE

As part of its annual review of the Parkland Child Development Center (PCDC) educational program, Administration recommends increasing the daily fees of PCDC for the upcoming calendar year. The incremental rate increases are intended to increase PCDC revenues to ensure sustainability of the program and thus decreasing operating funds transfer required to balance the PCDC budget.

The proposed daily fees are determined by benchmarking comparable childcare centers in Champaign-Urbana and account for increases in the Child Care Resource Services (CCRS) reimbursement rates for eligible families over the past year. Each tier has increased between \$1-\$3 per day. The new rates, as recommended, would take effect January 1, 2023. Administration also recommends the continuation of the 8% discount for Parkland employees and student, as this has also garnered several new enrollments and is aligned to the mission of the center.

DAILY RATES:

Six weeks to 24 months

	Tier 1	Tier 2	Tier 3
Income	0 – 34,999	35,000-59,999	60,000+

Full Day	\$63.00	\$65.00	\$67.00
Part Day	\$53.00	\$55.00	\$57.00

Two Years

	Tier 1	Tier 2	Tier 3
Income	0 – 34,999	35,000-59,999	60,000+
Full Day	\$50.00	\$53.00	\$56.00
Part-Day	\$40.00	\$43.00	\$46.00

Three-Five Years

	Tier 1	Tier 2	Tier 3
Income	0 – 34,999	35,000-59,999	60,000+
Full Day	\$46.00	\$48.00	\$51.00
Part-Day	\$36.00	\$38.00	\$41.00

CCRS Reimbursement Rates as of July 2022 (subject to change)

	Age 6 weeks-2 yrs.	Age 2	Age 3-5
Full Day	\$61.00/day	\$48.00/day	\$41.00/day
Part Day	\$31.00/day	\$24.00/day	\$21.00/day

It was moved by Dr. Banks and seconded by Mr. Trimble to approve the recommendation to increase the daily fees of the Parkland Child Development Center (PCDC) as described above to be effective January 1, 2023.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

Trustee Banks asked if parents were made aware of the increase. Ms. Stuart explained that each year they wait for Board approval before notifying, but they give a 30-day notice.

CLOSED SESSION

Chair Voyles stated that the Board would not go into Closed Session.

PERSONNEL REPORT

It was moved by Mr. Ayers and seconded by Dr. Banks to approve the Personnel Report for November 2022 in accordance with the documents provided to the Board.

The motion carried by the following vote: AYES—Ayers, Banks, Clem, Trimble, Uken, Nguyen (Advisory Vote), and Voyles; NAYS—None. ABSENT—Green.

TRUSTEE REPORTS

Student Trustee Nguyen updated that he attended the ICCB/Student Advisory Council (SAC) meeting in Joliet. The big focus for SAC this year and for Advocacy Day is mental health. They plan to contact legislators to see about increased funding. Dr. Trame added that

this is the Mental Health Early Action Act, which was passed three years ago and was subject to funding, which has been unavailable. Institutions were recently required to provide updated cost projections and we are now waiting to see about future funding.

Trustee Ayers asked about our Counseling Services. Dr. Trame updated that we have moved the counselors to be able to devote 100% time to mental health services. He noted that this Bill requires them to be license clinicians. We are asking the counselors who do not have it to take the exam to become clinicians.

Student Trustee Nguyen added that from his perspective as a student, he feels the College does an excellent job at supporting students' mental health.

Dr. Banks updated that she attended the ICCTA meeting this past month. She is chairing a committee on The Future of Work. This is a special committee requested by the president of the association in response to a task force that was commissioned by Governor Pritzker. They are exploring what work looks like post pandemic, poverty, and providing quality jobs. The State is trying to address these issues because the work is changing. The skills and knowledge that we have right now are not going to be what is needed in the future. AI and robotics are what is up and coming and we have to be able to address that gap. The community college has to be able to adapt to these changes in order to keep up and not lose folks and to keep positions filled. She wants to keep us in tune with this because it's happening all around us.

Trustee Ayers reminded trustees about the upcoming retreat and luncheon at Heartland.

ADJOURNMENT

There being no further business to come before the Board, it was moved by Mr. Clem and seconded by Mr. Trimble for adjournment, and voted AYE by all trustees present. The meeting was adjourned at 8:45 p.m.

James Voyles, Chairman
Board of Trustees

Maureen Banks, Secretary
Board of Trustees