

**MINUTES OF REGULAR MEETING OF THE  
BOARD OF TRUSTEES  
OF COMMUNITY COLLEGE DISTRICT #505  
(Parkland College)**

**Counties of Champaign, Coles, Dewitt, Douglas, Edgar,  
Ford, Iroquois, Livingston, McLean, Moultrie, Piatt, Vermilion, and State of Illinois**

July 21, 2021

**ROLL CALL**

The meeting was called to order by Bianca Green, Chairman, at 7:00 p.m. The meeting was held in Room U325, 2400 W. Bradley, Champaign, Illinois, and electronically via Zoom. At the direction of Chairman Green, Krystal Garrett, Assistant to the President/Board of Trustees, called the roll of members of the Board. The following Trustees were present: James Ayers, Jarrett Clem, Timothy Johnson, Dana Trimble, James Voyles, and Jayden Sortor (Student Trustee). Also present were President Thomas Ramage and representatives of the administration, faculty, staff, and public. Trustee Maureen Banks was absent.

Chair Green began the meeting with a moment of silence in memory of former trustee, Jonathan Westfield.

**CONSENT AGENDA MOTION**

The Chairman asked if Trustees had any questions regarding items included on the Consent Agenda.

It was moved by Mr. Trimble and seconded by Mr. Clem to approve the consent agenda that includes all items on the agenda that are preceded by an asterisk.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote) and Green; NAYS—None; ABSENT—Banks.

The consent agenda adopted includes approval of the following items:

- Approved minutes from the special, regular, and closed session meetings held on June 16, 2021
- Approved the voucher check listing thru June 30, 2021, totaling \$3,269,174.01.
- Declared as surplus property the following items:
  - Metal surgical back table, Qty 1
  - 2001 Ford E-350, VIN# IF8SS3TL5IHB32966, Mileage: 142,466
- Approved the awarding of funds from the following external sources:

- Local Workforce Development Board 17—LWIA 17 Youth Committee: WIOA Youth Programming
- Illinois Community College Board (ICCB): Early School Leaver Transition Program
- Approved the filing of the following grant applications from the following external sources:
  - U.S. Department of Education: Child Care Access Means Parents in School (CCAMPIS)
  - Illinois Community College Board (ICCB): FY22 Scaling Apprenticeship Program Supplemental Grant
  - Illinois Community College Board (ICCB): Apprenticeship Grant: Customized Apprenticeship Programming—Information Technology (CAP-IT) (DOL-ETA, Year 3 funding)
- Approved changes to the following policies:
  - Policy 3.47 Institution Accessibility
  - Policy 5.02 Instructional Material Selection
  - Policy 6.01 Purchasing and Contracts
  - Policy 8.06 Academic Honesty

### **PUBLIC COMMENTS**

The Chairman opened the floor for public comments.

Mark Sheldon from Urbana, and a good friend of Trustee Tim Johnson, was proud to announce a new endowed scholarship to the Parkland Foundation in honor of Trustee Johnson, a former United States Congressman. This is part of his residual funds remaining of the Middleground PAC, which is used in support of a number of candidates and charitable organizations. This scholarship is to be used for political science and public administration students who hope to go into public service and government jobs. He thanked the Board for their service and noted that it meant a lot to Mr. Johnson to serve the public, and he hopes that this scholarship will help someone follow in his footsteps.

### **REPORT FROM THE PRESIDENT OF PCA**

Kevin Hastings, President of PCA, stated that there were no updates from PCA.

### **PRESIDENT'S REPORT**

Dr. Thomas Ramage reported on the following:

- Return-to-work plans continue, and as of August 1, we'll be back M-F, 8 a.m.-5 p.m. as usual, with 100% of employees back on campus.
- Thanked the union leaders, Brian Mercer, Patrick Holy, Jared Ping, LeeAnne Byers, vice presidents, and Human Resources for their work on the union contracts. It was a

great outcome and we're proud of the contracts we're putting forth for the Board to consider.

- Updated that our ACCT presentation, Building Bridges to Overcome Barriers, has been accepted. The presentation will focus on SWFT and Adult Education. He thanked Stephanie Stuart and Pam Lau for their work with the submission. Trustee Ayers and Trustee Trimble will join in that presentation.
- Reminded that there will be no Board meeting in August. This will be a regular meeting, with no Zoom in option.

### **ENROLLMENT REPORT**

Kristin Smigielski, Dean of Enrollment Management, provided the following enrollment reports. A handout was provided.

1. Spring 2021 end-of-semester enrollment data and related enrollment trends
2. Summer 2021 census date enrollment data and related enrollment trends

Chair Green asked if we still have the Cobra Comeback Program. Ms. Smigielski responded yes; and there have been 120 inquires since 2020, and about 30 students have gone through it.

It was asked if we have an enrollment advisory board to provide feedback. Mike Trame, Vice President of Student Services, stated that we usually do those as needed, if we need feedback on a specific issue.

Trustee Voyles asked if Academic Counselors were available on campus. Ms. Smigielski noted that they are on campus and will be available for walk-in or scheduled appointments.

Trustee Trimble asked why there are only six counselors on the High School Counselors Advisory Board. Ms. Smigielski explained that this is a small group discussion, with the thought that we'll turn it over every two years. It may grow beyond six, but probably not more than eight or nine, and includes a diverse group of schools being represented. Mike Trame noted that we continue to have our High School Counselor Day where we engage with all. Mr. Trimble requested a committee report in the future.

### **LEGISLATIVE UPDATE**

Stephanie Stuart, Vice President for Communications and External Affairs, provided a legislative update, and a handout was provided.

Trustee Trimble asked about the free community college and if the expectation is still that the State would pitch in. Ms. Stuart stated that there have not been many shifts since the Biden administration, and that it would be dependent upon each State.

**FREEDOM OF INFORMATION ACT (FOIA) REQUESTS**

Stephanie Stuart reviewed the following requests made under the FOIA during the month and the disposition of the requests.

**Requestor**

Sam Stecklow  
Jennie Smith  
Eugeniah Morrison

**Information Requested**

Police Incident Documents  
Construction Information  
CDC Video Footage

**FINANCIAL STATEMENTS**

Chris Randles reported that the financial statements for June reflect the unaudited/unadjusted results of operations of the College for fiscal year 2021.

- Current projections with estimated year-end adjusting entries indicate the general operating funds will likely have a \$5.5M surplus. This figure includes HEERF II Funds for “lost revenues” of nearly \$4.7M.
- The key factors for the College’s operating results in FY2021 will be the year-end adjusting entries.
- The College has received all twelve FY2021 ICCB Base Operating and Equalization grant payments.
- The tentative and original FY2021 budgets projected a \$4,964,925 deficit.
- The FY2021 beginning operating fund balance is \$21.9M. This amount is 41% of operating expenditures.
- The FY2021 College tentative budget was lodged in July.
- The FY2021 College final budget was approved in September.
- The FY2022 College tentative budget will be lodged in July.
- The FY2020 College draft audit was presented at the November meeting. The Final Audit was issued in December without the Single Audit data, pending Federal DOE CAREs Act reporting rules. Parkland received an extension from ICCB and has an approved due date of March 31, 2021. The Single Audit was completed in March.
- The TY2020 tax levy was approved in November.

Mr. Randles explained that the budget one year ago included full staffing, travel, and contractual services because we wanted to be prepared if we came back to campus. However, that did not happen, which resulted in a lot of savings. We offered a VSP in summer and fall,

which twenty-nine people partook and exited on or before December 31. We did some work mid-fall and made some department budget cuts of 10-12% across the board. As far as utilities, Physical Plant has been here year-round, but usage was way down. Between the cuts on the expense side and the conservative revenue side with enrollment, that brought us to even. The final element was the HEERF II funds and the institutional portion in excess of \$5 million. They allowed you to look at a 5-year average of tuition and fees compared to this year, and report that as lost revenue. All this adds to \$5 million in surplus. Auditors could not complete the HEERF portion due to pending Federal guidance. They should be back in a few weeks and have a final audit report by October. Fund III went up because we could not do the projects last year, so the funds are in the bank waiting. We will wait to see what happens in 2-3 years when the Federal Aid ends.

Trustee Trimble asked for an update on the solar panels. Dr. Ramage noted that we will try to report the information at the September board meeting.

### **TENTATIVE BUDGET**

The tentative budget for FY2022 will be presented for information. The tentative budget will be on display for public viewing prior to final budget approval. Notice of the tentative budget will be placed in the News-Gazette.

The final budget will be presented for approval at the September 2021 Board meeting. Any questions regarding the budget prior to the September meeting may be directed to Chris Randles or Dave Donsbach.

Mr. Randles noted that the PDF version is in SharePoint for the Board to review. The Board is asked to act on the budget at the September meeting. It was budgeted in the operating funds that enrollment remains the same, and also includes the net effect of vacancies and health care savings. The current budget is assuming that the Board approves the union contracts later tonight and will yield a \$4 million deficit. There is the HEERF III institutional fund in excess of \$6 million that we can use this coming year. The idea is that we spend it on things, rather than out of the budget. Next year looks good financially. It the year after, and enrollment, that determines the future and what the new normal will look like when Federal Funding ends.

Mr. Randles also noted that we publish these in the News Gazette once they are done in October. It's important that we understand how, why, and what the intention of the Federal money is for. We have taken on more expenses as a result of this pandemic - a lot of technology and security. There are things that we will need to spend in the next several years as we adapt to the new normal.

Trustee Ayers asked about using the money on past due debt. Mr. Randles stated that we can do that, and some schools have chosen to do that. There is a list of acceptable expenses. The manner in which we chose is to put the money in a fund balance so we can do what we want with it. The budget will be live on the website tomorrow and published in the News Gazette.

### **VENDING SERVICES CONTRACT**

The College has utilized Canteen Vending as the campus vending contractor for over 20 years. When the College shut down for COVID-19 in March of 2020, the vending machines were emptied and turned off and have remained off. College Administration determined that due to the COVID-19 shut down and the campus returning to a full fall schedule in 2021, it would be in the College's best interest to explore potential options for vending on campus. In May 2021, a Request For Proposals (RFP) was released by the College to identify potential vending service providers.

Four responses to the RFP were received. Canteen Vending of Urbana, IL, Heartland Coca-Cola of Urbana, IL, Hendrick House of Urbana, IL, and Pepsi-Cola CU Bottling of Champaign, IL all submitted proposals. The proposals were formally reviewed using the requirements and criteria outlined in the RFP.

**Goal E:** Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

**E3:** Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

**E4:** Develop and implement external funding plans to support key college projects and offset declining government support using Foundation fundraising, public/private partnerships, and alumni outreach.

After a formal review of the four proposals, Administration recommends Canteen Vending of Urbana, IL be awarded the vending services contract. Canteen has offered to resume vending services starting August 1, 2021. The proposed 3-year contract will provide a commission payback to the College over the course of the agreement in the amount of 21.3% of net vending sales. Canteen will also provide the College with an advance commission payment of \$50,000 upon signing of the contract.

It was moved by Mr. Johnson and seconded by Mr. Trimble to approve Canteen Vending Corporation of Urbana, IL as the vending service provider for Parkland College beginning August 1, 2021, through July 31, 2024.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

### **ONE STOP FLOORING REPLACEMENT**

The Parkland on Mattis facility has leased space for the Illinois Department of Human Services (IDHS). A section of the lease agreement provides for the College replacing the existing carpeting in the IDHS areas at the College's expense. Bids for removing and replacing the existing carpeting in the IDHS areas have been received from three vendors.

This purchase relates to the following strategic goals:

**Goal E: Responsibility:** Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

**E3.** Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Administration recommended acceptance of the bid from TSI Commercial Flooring, of Champaign, IL for a total cost of \$43,590. Funds are available in the FY2022 operating budget for this purchase.

TSI Commercial Flooring Champaign, IL	\$43,590
Carpet Weavers, Inc. Champaign, IL	\$45,189
Flooring America Champaign, IL	\$46,941

Mr. Randles noted that we have not replaced the carpet in that building in about twenty years.

It was moved by Mr. Trimble and seconded by Mr. Voyles to approve the bid from TSI Commercial Flooring of Champaign, IL for the removal and installation of carpet in the IDHS areas for a total cost of \$43,590.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

### **AMBULANCE SIMULATOR**

A legal bid notice was placed in The News-Gazette. The bid also appeared on the RFP page of the Parkland College website. Bid invitations were sent to three vendors requesting bids for an ambulance simulator.

The ambulance simulator will enhance our capabilities to be able to offer "real-life" scenarios to our students who will be working on shifts on the streets. The ambulance will be comprised of a rear "box" of the ambulance, which is the patient treatment compartment, and will include lighting, storage, air, ventilation, sound, and power for auxiliary equipment. The simulator will fit into the existing structure and will be reassembled onsite utilizing standard size doors.

The simulator will provide in-person lab scenarios and online modules for the students. The online modules will serve as review for remediation as well as training. Local ambulance service partners have requested such equipment so the students can be prepared for their first “rig” experience. This will assist with obtaining accreditation approval for required simulation.

Three vendors returned a bid. The bid tabulation sheet is attached.

This purchase relates to the following strategic goals:

**Goal A: Quality:** Parkland College will maintain the highest educational standards providing ongoing continuous learning for all citizens of District 505.

**A2.** Ensure the excellence of academic programs with emphasis on teaching and learning, student success, and outcomes assessment.

**Goal C: Collaboration:** Parkland College will work collaboratively to develop a workforce with critical thinking, communication, and technical skills to ensure success in a diverse, technological, and global work environment.

**C1.** Implement effective collaborations with K–12 districts that develop a college-going culture and build students' college success skills to accelerate the progress of students on the college pathway.

**C2.** Develop partnerships with district employers to identify employability skills, collaborate in the development of curriculum and delivery systems, and create employment and internship opportunities for students.

**C3.** Engage with community and regional partners to foster partnerships focused on continuous learning.

Administration recommended acceptance of the bid from DiaMedical of West Bloomfield, MI, for a total cost of \$38,990. Funds are available from the CARES/CRRSAA SIP grant and the FY2022 operating budget.

DiaMedical West Bloomfield, MI	\$38,990
Rescue Simulation Products Denison, TX	\$53,000
Simulator Solutions Coleman, TX	\$60,850

It was moved by Mr. Clem and seconded by Mr. Ayers to approve the bid from DiaMedical of West Bloomfield, MI, for an ambulance simulator for a cost of \$38,990.



The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**EXEMPT PURCHASE – ELTON B. STEPHENS COMPANY (EBSCO)**

EBSCO provides both information resources and information infrastructure to the Parkland College Library (soon to be Learning Commons). The EBSCO Discovery Service and Custom Catalog facilitate federated searching and full text access across the range of databases and services offered by the Learning Commons. This infrastructure is essential to ensure students and faculty can use a single search interface to access most resources, simplifying the research process and enhancing discoverability. EBSCO also includes the Academic Search Ultimate, Associates Programs Source Plus, and Business Source Premier databases, the eBook Clinical Collection, and the reading list tool Curriculum Builder.

This purchase relates to the following strategic goals:

**Goal A: Quality:** Parkland College will maintain the highest educational standards providing ongoing continuous learning for all citizens of District 505.

**A2.** Ensure the excellence of academic programs with emphasis on teaching and learning, student success, and outcomes assessment.

**Goal D: Engagement**

Parkland College will engage the district's institutions and communities to develop citizens who build and sustain economic, social, and cultural assets through work, service, and engagement.

**D3.** Provide credit and noncredit lifelong learning and other educational opportunities to members of the District 505 community. Develop programs that make various cultural programs accessible and build relationships with K–12 to develop future student population.

Administration recommended renewing the EBSCO Parkland Library Commons Package for an additional year for a total cost of \$33,113. Items are exempt from formal bid requirements per the Illinois Public Community College Purchasing Act section 805/3-27.1 (f) purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services. Board authorization is requested since the cost exceeds \$20,000. Funds are available from the FY2022 operating budget for this purchase.

It was moved by Mr. Clem and seconded by Mr. Trimble to approve the purchase agreement for the Ebsco Parkland Learning Commons Package renewal for a total of \$33,113.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**EXEMPT PURCHASE – ELSEVIER DIGITAL COMMONS RENEWAL**

Elsevier Digital Commons is the platform which hosts Parkland College Learning Commons' digital repository, SPARK. SPARK is the online home of the rich body of scholarly and creative work of Parkland College students, faculty, administration, and staff. SPARK promotes and showcases these works and facilitates their global discovery. Currently SPARK holds more than 5,500 digital scholarly objects. Collection items have been downloaded for use in global research more than 100,000 times in the past year. This is a one-year renewal contract for a total cost of \$25,856.

This purchase relates to the following strategic goals:

**Goal A: Quality:** Parkland College will maintain the highest educational standards providing ongoing continuous learning for all citizens of District 505.

**A2.** Ensure the excellence of academic programs with emphasis on teaching and learning, student success, and outcomes assessment.

**Goal D: Engagement:** Parkland College will engage the district's institutions and communities to develop citizens who build and sustain economic, social, and cultural assets through work, service, and engagement.

**D3.** Provide credit and noncredit lifelong learning and other educational opportunities to members of the District 505 community. Develop programs that make various cultural programs accessible and build relationships with K–12 to develop future student population.

Administration recommended renewing the SPARK Institutional Repository from Elsevier Inc of Maryland Heights, MO for one year for a total cost of \$25,856. Items are exempt from formal bid requirements per the Illinois Public Community College Purchasing Act section 805/3-27.1 (f) purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and inter-connect equipment, software, and services. Board authorization is requested since the cost exceeds \$20,000. Funds are available from the FY2022 operating budget for this purchase.

It was moved by Mr. Johnson and seconded by Mr. Voyles to approve the purchase agreement for the SPARK Institutional Repository renewal from Elsevier Inc. for a total of \$25,856.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**EXEMPT PURCHASE – GROUNDS EQUIPMENT CONTRACT**

The Physical Plant requested the purchase of new grounds maintenance equipment. Five new mowers will replace five older, outdated mowers that are beginning to need more costly repairs. The new John Deere mowers will cost a total of \$90,055.36 over the course of

a 36-month lease, including a trade-in credit of \$27,600.00 for five of our current mowers will be applied to the purchase. The total cost also includes the purchase of the new mowers at the end of the lease.

This purchase relates to the following strategic goals:

**Goal E: Responsibility:** Parkland College will strive for sustainable fiscal and financial vitality emphasizing a continued investment in the human, technological, physical, and virtual assets of the college.

**E3.** Maintain and create sustainable resources to maximize efficiency of all operations and create learning opportunities for faculty, staff, and students.

Administration recommended purchasing new grounds equipment from Deere & Company of Cary, NC for a total cost of \$90,055.36. This purchase utilizes the Illinois Department of Central Management Services (CMS) agreement. CMS works with State Agencies and the Chief Procurement office for General Services to advertise solicitation opportunities, evaluate bids and publish contract awards. These items are exempt from formal bid requirements per the Illinois Public Community College Act section 805/3-27.1 (k) contracts for goods or services procured from another governmental agency. Board authorization is requested since the cost exceeds \$20,000.00. Funds are available in the FY2022 operating budget for this purchase.

It was moved by Mr. Trimble and seconded by Ms. Sortor to approve the purchase of new grounds equipment from Deere & Company of Cary, NC for a total cost of \$90,055.36.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

### **EDUCATION FOR EMPLOYMENT – LEASE AGREEMENT**

Education for Employment (EFE) System #330 is a K-12 Career and Technical Education cooperative of 14 high schools located within District 505. It is designed to administer regional delivery of career and technical education. Parkland College has partnered with EFE 330 to jointly offer the Early College and Career Academy (ECCA), a program for high school juniors and seniors to earn credits that count toward a high school diploma and a college credential in several programs.

In FY2021-22, ECCA students will be enrolled in the following: manufacturing, automotive technology, computer networking, certified nurse assistant, emergency medical services, criminal justice, education, and construction.

EFE leases office space, room A113, at Parkland College based on a renewable three-year lease agreement at no cost. This arrangement allows for coordination of these valuable programs with EFE staff and Parkland students.

Parkland's partnership with EFE generated \$313,000 in tuition revenue in FY2021.

**Goal C:** Parkland College will work collaboratively to develop a workforce with critical thinking, communication, and technical skills to ensure success in a diverse, technological, and global work environment.

**C1:** Implement effective collaborations with K–12 districts that develop a college-going culture and build students' college success skills to accelerate the progress of students on the college pathway.

Administration recommended approval of the Lease Agreement with Education for Employment at no cost through July 1, 2024.

It was moved by Mr. Trimble and seconded by Ms. Sortor to approve the 3-year Lease Agreement Renewal with Education for Employment (EFE) through July 1, 2024. Terms and conditions of the contract will be included with the official Board materials.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

## **RESOLUTION**

It was requested to approve the Resolution to Adopt the *Champaign County Multi-Jurisdictional Hazard Mitigation Plan Update*

### **Summary:**

This request is that the Parkland College Board of Trustees adopt the *Champaign County Multi-Jurisdictional Hazard Mitigation Plan Update 2020* (HMP).

By participating in the HMP update process and by adopting the updated HMP, Parkland College will be eligible to apply for federal and state mitigation project grant funding and other potential benefits.

### **Purpose of the HMP**

The HMP is intended to meet the planning requirements of the *Disaster Mitigation Act of 2000*, as administered by the Federal Emergency Management Agency (FEMA).

### **HMP Update Process**

The HMP update process included four major stages, with opportunities for public participation throughout: 1) organizing resources; 2) assessing risks; 3) developing the mitigation plan; and 4) implementing the plan and monitoring progress.

The existing HMP was adopted by Champaign County and by each participating local government in 2015. In July 2019, the Illinois Emergency Management Agency (IEMA) and Champaign County entered into an agreement to develop an updated HMP for FEMA review

and approval.

The HMP update features an assessment of community capability to address projected hazards and threats, as well as a respective risk assessment for each. The Planning Team then reviewed and proposed hazard mitigation actions that addressed those areas of concern.

A complete final draft of the *Champaign County Multi-Jurisdictional Hazard Mitigation Plan Update* is available online at <http://champaigncountyhmp.info>.

#### **FEMA and IEMA Review**

FEMA Region V and IEMA staff completed their review of the final draft of the HMP update and provided its FEMA letter of official approval of the HMP Update, with the HMP Update having an expiration date of December 9, 2025.

#### **Supporting Documents:**

Primary Hazards of Concern and Prioritized Hazard Mitigation Actions for Parkland College (Available upon request).

It was moved by Mr. Voyles and seconded by Mr. Clem to adopt the Resolution affirming Parkland College's participation in the Champaign County Multi-Jurisdictional Hazard Mitigation Plan Update 2020, as a component of Parkland's Emergency Operations Plan.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

#### **CLOSED SESSION**

The Board did not go into Closed Session.

#### **PERSONNEL REPORT**

It was moved by Mr. Trimble and seconded by Mr. Clem to approve the Personnel Report for July 2021, in accordance with the document provided to the Board.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

#### **COLLECTIVE BARGAINING AGREEMENT – PUBLIC SAFETY OFFICERS**

Administration recommended approval of the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Public Safety Officers Association, Local 173, Policemen's Benevolent Labor Committee, for the period of July 1, 2021-June 30, 2024.

It was moved by Mr. Ayers and seconded by Ms. Sortor to approve the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Public Safety Officers Association, Local 173, Policemen's Benevolent Labor Committee, for the period of July 1, 2021-June 30, 2024.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**COLLECTIVE BARGAINING AGREEMENT – PART-TIME FACULTY**

Administration recommended approval of the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Part-Time Faculty Organization, Local 4927, IFT/AFT-AFL-CIO, of the period of academic years 2021/2022 through 2023/2024.

It was moved by Mr. Ayers and seconded by Mr. Trimble to approve the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Part-Time Faculty Organization, Local 4927, IFT/AFT-AFL-CIO, of the period of academic years 2021/2022 through 2023/2024.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**COLLECTIVE BARGAINING AGREEMENT – PROFESSIONAL SUPPORT STAFF**

Administration recommended approval of the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Professional Support Staff Association, Local 4776, IFT/AFT-AFL-CIO, for the period of July 1, 2021-June 30, 2024.

It was moved by Mr. Trimble and seconded by Ms. Sortor to approve the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland College Professional Support Staff Association, Local 4776, IFT/AFT-AFL-CIO, for the period of July 1, 2021-June 30, 2024.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

**COLLECTIVE BARGAINING AGREEMENT – PARKLAND ACADEMIC EMPLOYEES**

Administration recommended approval of the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505,

and the Parkland Academic Employees, of the period of academic years 2021/2022 through 2023/2024.

It was moved by Mr. Voyles and seconded by Ms. Sortor to approve the collective bargaining agreement between the Board of Trustees of Parkland College, Community College District No. 505, and the Parkland Academic Employees, of the period of academic years 2021/2022 through 2023/2024.

The motion carried by the following vote: AYES—Ayers, Clem, Johnson, Trimble, Voyles, Sortor (Advisory Vote), and Green; NAYS—None; ABSENT—Banks.

Chair Green thanked everyone involved.

### **TRUSTEE REPORTS**

Trustee Trimble expressed that he enjoyed the tour of College for Kids. They were able to see a large part of campus and noted that it looked good. Mr. Ayers also attended the tour, and both trustees agreed that they appreciate the opportunity, and it was nice to see.

### **ADJOURNMENT**

There being no further business to come before the Board, it was moved by Mr. Clem and seconded by Ms. Sortor for adjournment and voted AYE by all trustees present. The meeting was adjourned at 8:04 p.m.

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Bianca Green, Chairman  
Board of Trustees

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James Ayers, Secretary  
Board of Trustees