

WIOA Training Quick Facts



On-the-Job Training

On-the-Job Training (OJT) is a "hire-first" program. Employer agrees to hire, train, and retain the individual upon successful completion of the training program.

• Employers are reimbursed up to 50% of the new employee's wages for up to 1040 training hours. This is an average savings of \$8000 per new trainee.

How Does It Work?

OJT provides employers with a way to have new employees gain specific skills and employment competencies through supervised experience. Workers learn the processes, work tasks, tools and methods of a specific job or group of jobs in an actual work setting.

- Create Training Plan
- Conduct Interviews
- WIOA eligibility screening
- Employee enrolled in OJT
- Company reimbursed monthly
- *May support Apprenticeships.

On-the-Job Training Employer Eligibility

- Public, private non-profit or Private Sector
- Staffing Agencies (with conditions)
- Pay an hourly wage or salary equal to or more than minimum wage
- Employ one or more workers
- New Hire Training Plan

OJT Provides:

- Hands on training,
- Payment to offset training costs
- Opportunity to train employees your way
- Investment in your company
- Workers earn and learn.

Qualifying On-the-Job Training Applicants

- Applicants who are pre-qualified by our office and referred to you. OR
- Applicants you send to us for eligibility screening. We'll notify you if they qualify.
- Invite our Mobile Workforce Center to your hiring events for same day eligibility results.

Contact
Cassandra Dunham
cdunham@ccrpc.org
217.531.8276





A proud partner of the American Job Center network

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.