



WIOA Training Quick Facts

Incumbent Worker Training

Incumbent Worker Training (IWT) can help qualifying companies upskill current workers to be more competitive. IWT improves productivity, creates new revenue streams, and improves retention of valued employees.

- Employer must be in a target sector and training must be job specific
- Minimum training cost of \$2500 and employers are required to match a percentage of the training cost.



Businesses Benefit Through Increased

- Competitiveness
- Productivity
- Revenue Streams
- Employee Retention Rate



Flexible Options

- Reimbursement to offset training costs
- Customized on-site and/or classroom training
- Flexibility in selecting trainers



Employees Benefit Through Increased

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Promotion Opportunities
- Job Retention

Companies Say It Works

- *"The Incumbent Worker Training program allowed us to seamlessly transition to our newly updated equipment" The company reduced the number of production steps and increased efficiency and productivity by an average of 30 percent.* - Production Manager, Jessup Manufacturing
- *"We and our customers now have access to better technology to help move us forward in an industry that has become very competitive."* - General Manager – Midwest Warehouse
- *"My team was elated to have the training. We have seen a significant decline in turnover due to non-standardized work, and our workforce is being cross-trained like never before."* - Operations Manager, CRV Electronics

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