



**1138**

**Parkland College**

2400 W. Bradley Ave.  
Champaign, Illinois  
61821-1899

**CEO Contact:**

Thomas Ramage  
President  
(217) 351-2533  
ramage@parkland.edu

**ALO Contact:**

Kevin Knott  
Dean, Institutional Effectiveness  
(217) 351-2239  
kknott@parkland.edu

**Event Type:** Comprehensive Evaluation Visit

**Is Reaffirmation:** Yes

**Materials Due:** 10/17/2022

**HLC Liaison:** Karen Solomon

**Pathway and Year:** Open Pathway Year 10

**Review Dates:** 11/14/2022 - 11/15/2023

**HLC Liaison Email:** [ksolomon@hlcommission.org](mailto:ksolomon@hlcommission.org)

**Event Description:**

Specific review of compliance with faculty qualifications requirements solely for dual credit faculty has been suspended until the first evaluation occurring on or after September 1, 2025.

**Additional Events:**

Federal Compliance Review: Dr. Jennifer Miller - [jennifer.miller@simpson.edu](mailto:jennifer.miller@simpson.edu)

## TEAM INFORMATION

### CHAIR

---

Joye H. Norris  
Associate Provost of Access and Outreach  
Missouri State University  
Springfield, Missouri

Email: joyenorris@missouristate.edu  
Phone: (417) 766-1427  
Ethnicity: American Indian or Alaska Native; White  
Gender: Female  
Preferred Pronoun: She/Her/Hers

### Educational Experience

---

Degree	Organization	Year	General Subject Area	Specific Subject Area/Major
M.S.Ed. - Master of Science in Education	Illinois State University	1976	Education - Administration	
Ph.D. - Doctor of Philosophy	Illinois State University	1980	Education - Policy and Leadership	
B.S.Ed. - Bachelor of Science in Education	Illinois State University	1972	Education - Secondary	

### Higher Education Employment

---

Organization	Title	Start Date	End Date
Dodge City Community College	Chief Academic Officer	01/01/2000	01/01/2002
Drury University	Professor of Education/Division Chair/Dean	01/01/2002	01/01/2011
Henderson State University	Dean of Education	01/01/1997	01/01/2000
Bemidji State University	Program Director of Educational Leadership	01/01/1987	01/01/1997
Missouri State University	Associate Provost of Access and Outreach	01/01/2011	

## Teaching Experience (last 20 years)

---

**Organization**

**Program Title**

**Start Date**

**End Date**

## REVIEWER

---

Heather A Weber  
Vice President of Administrative Services  
Maricopa Community Colleges-Estrella  
Mountain Community College  
Avondale, Arizona

Email: heather.weber@estrellamountain.edu  
Ethnicity: White  
Gender: Female  
Preferred Pronoun: She/Her/Hers

## Educational Experience

---

<b>Degree</b>	<b>Organization</b>	<b>Year</b>	<b>General Subject Area</b>	<b>Specific Subject Area/Major</b>
Ed.D. - Doctor of Education	Northern Arizona University	2014	Education - Administration; Education - Policy and Leadership; Higher Education	Higher Education Leadership
M.B.A. - Master of Business Administration	University of Phoenix	2003	Accounting; Business Administration w/Concentration; Management	Business
B.A. - Bachelor of Arts	University of West Florida	1997	Communications; Management	Communications/ Public Relations

## Higher Education Employment

---

<b>Organization</b>	<b>Title</b>	<b>Start Date</b>	<b>End Date</b>
Maricopa Community Colleges-Estrella Mountain Community College	Dean of Instruction - STEM and Workforce	01/09/2012	05/12/2017
Maricopa Community Colleges-Estrella Mountain Community College	Executive Assistant to the College President	05/22/2006	12/23/2011
Maricopa Community Colleges-Estrella Mountain Community College	Vice President of Administrative Services	05/15/2017	

**Teaching Experience (last 20 years)**

---

**Organization**

**Program Title**

**Start Date**

**End Date**

## REVIEWER

---

Roger Kevin McMillian  
Provost  
Mineral Area College  
Park Hills, Missouri

Email: [rmcmillian@mineralarea.edu](mailto:rmcmillian@mineralarea.edu)  
Ethnicity: White  
Gender: Male  
Preferred Pronoun: He/Him/His

## Educational Experience

---

Degree	Organization	Year	General Subject Area	Specific Subject Area/Major
M.B.A. - Master of Business Administration	Missouri Baptist University	2007	Business Administration w/Concentration	Business
B.S.Ed. - Bachelor of Science in Education	Southeast Missouri State University	1986	Education	Business Education
M.S. - Master of Science	Southwest Baptist University	1999	Education	Education

## Higher Education Employment

---

Organization	Title	Start Date	End Date
Mineral Area College	Department Chair/Business Professor	08/01/1997	06/30/2017
Central Methodist University	Adjunct Professor	01/14/2002	
Mineral Area College	Dean of Career and Technical Education	08/01/1997	06/30/2020
Mineral Area College	Provost	07/01/2020	

## Teaching Experience (last 20 years)

---

Organization	Program Title	Start Date	End Date
Mineral Area College	BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES		

Central Methodist  
University

COMPUTER AND  
INFORMATION  
SCIENCES AND SUPPORT  
SERVICES

## REVIEWER

---

Kristi L. Haik  
Dean of Science, Technology, Engineering & Mathematics  
Grand Rapids Community College  
Grand Rapids, Michigan

Email: kristi.haik@gmail.com  
Ethnicity: White  
Gender: Female  
Preferred Pronoun: She/Her/Hers

## Educational Experience

---

Degree	Organization	Year	General Subject Area	Specific Subject Area/Major
Ph.D. - Doctor of Philosophy	Central Michigan University	2000	Biology; Chemistry; Psychology	Applied Experimental Psychology
B.S. - Bachelor of Science	Central Michigan University	1994	Biology	Biology
M.S. - Master of Science	Central Michigan University	1998	Biology; Psychology	General Experimental Psychology

## Higher Education Employment

---

Organization	Title	Start Date	End Date
Ferris State University	Dean, College of Arts & Sciences	07/01/2016	06/01/2020
Northern Kentucky University	Chair, Professor of Biological Sciences	07/01/2013	06/30/2016
Grand Rapids Community College	Dean of Science, Technology, Engineering & Mathematics	08/15/2022	

## Teaching Experience (last 20 years)

---

Organization	Program Title	Start Date	End Date
--------------	---------------	------------	----------



## REVIEWER

---

Brendan Greaney  
Vice President, Enrollment Management  
James A. Rhodes State College  
Lima, Ohio

Email: greaney.b1@rhodesstate.edu  
Ethnicity: White  
Gender: Male  
Preferred Pronoun: He/Him/His

## Educational Experience

---

<b>Degree</b>	<b>Organization</b>	<b>Year</b>	<b>General Subject Area</b>	<b>Specific Subject Area/Major</b>
B.S. - Bachelor of Science	Wright State University	2010	Leadership	Organizational Leadership
M.Ed. - Master of Education	Wright State University	2012	Education - Student Personnel Administration	Student Affairs in Higher Education Administration
Ed.D. - Doctor of Education	Ferris State University	2020	Education - Administration	Community College Leadership

## Higher Education Employment

---

<b>Organization</b>	<b>Title</b>	<b>Start Date</b>	<b>End Date</b>
Clark State College	Disability Specialist	06/14/2010	07/01/2012
Clark State College	Success Center Specialist/Coordinator	07/02/2012	03/18/2016
Clark State College	Coordinator, Academic Support Services	03/21/2016	07/02/2017
Clark State College	Director, Access & Retention Services	07/03/2017	03/15/2019
James A. Rhodes State College	Dean, Academic Services	03/18/2019	10/11/2019
James A. Rhodes State College	Assistant Vice President, Innovation & Community Engagement	10/21/2019	10/30/2020
James A. Rhodes State College	Vice President, Enrollment Management	11/02/2020	

**Teaching Experience (last 20 years)**

---

**Organization**

**Program Title**

**Start Date**

**End Date**