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Consultants  
Fall 1993-Spring 2002



# Consultants

## Fall 1993-Spring 2002

### Academic and Student Services

**Warren Arbogast** ..... *Technology Master Plan*

Project Manager  
Daou-Integrex  
Alexandria, VA

**Ruth Benander** ..... *Academic Assessment*

Assistant Professor of English  
Raymond Walters College  
Cincinnati, OH

**Trudy Bers** ..... *Core Values*

Senior Director of Research, Curriculum, and Planning  
Oakton Community College  
Des Plaines, IL

**Ron Bleed** ..... *Microcomputer Planning*

Vice Chancellor  
Maricopa Community Colleges  
Scottsdale, AZ

**Patricia Carter** ..... *Strategic Thinking*

Executive Director, Consortium for Community College Development

**Richard L. Alfred**

Professor, Center for Study of Higher and Postsecondary Education  
University of Michigan  
Ann Arbor, MI

**Anders Dahlgren** ..... *Library Planning*

President  
Library Planning Associates, Inc.  
Bloomington, IL

**Brice Harris** ..... *Enrollment Management*

President  
Fresno City College  
Fresno, CA

**Jeff Hockaday** ..... *Leadership Development*

Chancellor Emeritus  
Pima Community College  
Tucson, AZ

<b>Dennis Jones</b> .....	<i>ADA; Academic Assessment and Institutional Effectiveness Initiatives;</i>
President	<i>Institutional Performance Survey;</i>
<b>Peter Ewell</b>	<i>Facilities Master Plan;</i>
Senior Associate	<i>Management/Planning Database Needs;</i>
<b>Charles Thomas</b>	<i>Space Planning;</i>
Senior Consultant	<i>Technology Master Plan Update</i>
National Center for Higher Education Management Systems (NCHEMS)	
Boulder, CO	
<b>John Bengston</b>	
Senior Associate	
Paulien and Associates	
Denver, CO	
<b>Kenneth Koehler</b> .....	<i>Academic Assessment</i>
Raymond Walters College	
Cincinnati, OH	
<b>John Michael</b> .....	<i>Enrollment Management</i>
Director of Enrollment Services	
Metropolitan Community Colleges	
Kansas City, MO	
<b>R. Christopher Schroeder</b> .....	<i>Focused Futures Conference</i>
Partner	<i>Coordination/Follow-Up</i>
Ag Education & Consulting, LLC	
Savoy, IL	
<b>Jim and Betty Selby</b> .....	<i>Student Services Evaluation</i>
Westerlund Consultants	<i>HR Evaluation</i>
Maggie Valley, NC	<i>Major Gifts Campaign</i>
<b>Jody Smith</b> .....	<i>Draft Focused Strategic Plans</i>
Account Executive	
Buerkett Marketing Consultants	
Champaign, IL	
<b>Barbara Walvoord</b> .....	<i>Academic Assessment</i>
Walvoord and Smith	
Towson, MD	
<b>Rayner Wharton</b> .....	<i>Developmental Education</i>
Professor of Sociology	
Anne Arundel Community College	
Arnold, MD	

## Counseling Center

<b>Jim Hannum</b> .....	<i>Facilitator; Counseling Sharing Forum</i>
Clinical Psychologist	
Champaign, IL	
<b>Fred Kanfer</b> .....	<i>Facilitator; Counselors Sharing Forum</i>
Clinical Psychologist	
Champaign, IL	

## Health Professions Department

**Celia Hartley** ..... *Nursing Licensing Exam  
Student Performance Factors*  
Strategic Planning Consultant, Nursing  
La Quinta, CA

**Dana Parker** ..... *Curriculum Consultant  
Dental Assisting Program*  
Santa Fe Community College  
Gainesville, FL

## Humanities Department

(now English and Critical Studies Department)

**Linda Houston** ..... *Classroom Strategies Workshop for  
Humanities Faculty*  
Professor of English  
The Ohio State University  
Columbus, OH

## Natural Sciences Department

**Clifford LeMaster** ..... *Chemistry Lab Safety and Curriculum*  
Professor  
Boise State University  
Boise, ID

**Stanley Pine** ..... *Chemistry Lab Safety and Curriculum*  
Professor  
California State University  
Los Angeles, CA

## Business Development Center

**Distributed MGT Info Systems** ..... *Outlook Configuration/Server Installation*  
Savoy, IL

**Heart Electronics and Communications** ..... *BDC Telephone System Needs,  
Analysis/Troubleshooting*  
Bartonville, IL

**Jan Shurtz** ..... *Marketing Plan for BDC*  
Jan Shurtz and Associates  
Chicago, IL

**Othmar Steinman** ..... *BDC Staffing Concerns*  
Educational Consultant  
Champaign, IL

## Physical Plant

**Dan Byrne** ..... *Architectural Drawing*  
President  
Dan Byrne Consulting Service  
Philo, IL

- Jay Dingee** .....*Engineering, D Wing*  
 Environmental Engineer  
 Soderman and Associates, Inc.  
 Champaign, IL
- Wil Helmick** .....*Architects, D Wing*  
 Principal  
 Phillips Swager Associates  
 Peoria, IL
- Michael Hines** .....*HVAC Control Engineer, D Wing*  
 Vice President  
 Technical Solutions and Services, Inc.  
 Morton, IL
- Robert Kapolnek** .....*Architects, D Wing*  
 Vice President/Director of Architecture  
 Henneman Raufeisen and Associates, Inc.  
 Champaign, IL
- Steve Rock** .....*Environmental Testing*  
 Environmental Specialist  
 Ideal Environmental Engineering, Inc.  
 Bloomington, IL
- Jim Trask** .....*Engineering Consulting*  
 Construction Supervisor  
 Clark-Dietz, Inc.  
 Champaign, IL
- Lyle Wachtel** .....*Natural Gas Supply Locator*  
 President  
 HWS Energy Partners  
 Champaign, IL

## Human Resources

- John Ady** .....*Job Descriptions*  
 Consultant  
 Ady and Associates  
 Champaign, IL
- Dale Campbell** .....*Leadership Development*  
 Director  
 University of Florida Research Foundation  
 Gainesville, FL
- Alice Deck** .....*Faculty Performance*  
 Consultant  
 Urbana, IL
- Richard Drumm** .....*HR Organizational Structure*  
 Consultant  
 HR Consulting Services  
 Lees Summit, MO

- Bob Foldesi** ..... *Compensation*  
 Consultant  
 Collegiate Consulting Consortium  
 Bloomington, IL
- Cathy Fritz** ..... *Safety*  
 Hazardous Materials Technician  
 Mahomet, IL
- Sandy Miller** ..... *HRIS/SCT Review*  
 Senior Consultant  
 Campus Works  
 Sarasota, FL
- Opportunity Specialists** ..... *Job Descriptions/Recruiting*  
 Champaign, IL
- Eric Parmenter** ..... *Benefits Consulting*  
 Consultant  
 Regatta Group  
 Bloomington, IL
- Pauley Group** ..... *Recruiting*  
 Springfield, IL
- Dan Ray** ..... *Safety Training*  
 Consultant  
 Mahomet, IL
- Jan Salisbury** ..... *Sexual Harassment Policy Development  
 and Training*  
 Principal  
 Salisbury Consulting  
 Boise, ID
- Specialty Technical Consultants** ..... *Safety Audit*  
 Van Nuys, CA

## Conference/Workshop Presenters

- Milton Bennett** ..... *Diversity*  
 Diversity Specialist  
 Institute for Intercultural Communication  
 Portland, OR
- George Boggs** ..... *Creating a Learning College*  
 President  
 American Association of Community Colleges  
 Washington, DC
- Leo Coleman** ..... *Industrial Technologies Futures Conference*  
 President  
 Coleman and Associates  
 Laguna Woods, CA

- Michael Dolence** ..... *Futures Presentation*  
 Consultant in Organizational Development  
 Michael Dolence and Associates  
 Claremont, CA
- Peter Ewell** ..... *Taking Responsibility for Learning*  
 Senior Associate  
 National Center for Higher Education  
 Management Systems (NCHEMS)  
 Boulder, CO
- M. Jane Hunter** ..... *Academic Assessment*  
 Dean Emerita  
 West Nebraska Community College  
 Scottsbluff, NE
- Dennis Jones** ..... *Futures Conference Keynote Speaker*  
 President  
 National Center for Higher Education  
 Management Systems (NCHEMS)  
 Boulder, CO
- John Roueche** ..... *Futures Conference Keynote Speaker*  
 Sid W. Richardson Regents Chair in Community  
 College Leadership  
 University of Texas  
 Austin, TX
- Larry Smarr** ..... *IT Futures Conference*  
 Director  
 National Center for Supercomputing Applications  
 Urbana, IL
- Vincent Tinto** ..... *Student Retention*  
 Professor of Education and Sociology  
 Syracuse University  
 Syracuse, NY
- Terry Tomlinson** ..... *Good Teaching Practice*  
 Professional Development Coordinator  
 Santa Ana College  
 Santa Ana, CA