

Regarding:
1. Dependent Clarification

**CLARIFICATION TO THE PARKLAND COLLEGE
GROUP COMPREHENSIVE MAJOR MEDICAL PLAN**

The following is a clarification to your July 2003 Summary Plan Description. Please review this document carefully and keep it with your Summary Plan Description for future reference.

CLARIFICATION #1 On page 18 under the “Dependent” subsection of “Eligibility, Enrollment and
7/01/2004 Effective Date of Coverage,” a dependent child is defined as follows:

A dependent child means the child is dependent upon the covered Employee for support and maintenance as defined by the Internal Revenue Code and the covered Employee must declare the child as an income tax deduction. The Plan Administrator may require documentation proving dependency, including birth certificates, tax records or initiation of legal proceedings severing parental rights.